

**:: TAMIL NADU GENERATION & DISTRIBUTION CORPORATION ::**  
**(ABSTRACT)**

**Mazdoor – Promotion to the post of Helper by relaxing qualification–  
Approval accorded – Orders – Issued.**

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**(Administrative Branch)**

**(Per.) (CMD) TANGEDCO**  
**Proceedings No. : 142**

**Dated : 10.09.2014**  
**Shree Jaya Aandu, Avani : 25**  
**Thiruvalluvar Aandu : 2045**

**READ :**

- 1 Per B.P. (FB) No.4 dated 15.02.2006
- 2 Per B.P. (FB) No.44 dated 06.09.2007
- 3 Per B.P. (FB) No.45 dated 06.09.2007
- 4 Per B.P. (FB) No.3 dated 28.02.2008
- 5 Memo No.003907/G.58/G.582/2007-28 dated 02.06.2010.
- 6 Memo No.003907/G.58/G.582/2007-36 dated 24.02.2011.
- 7 Item No. 25 – Extract of the Minutes of the 22<sup>nd</sup> Meeting of the TANGEDCO held on 06.03.2012.
- 8 (Per.) FB TANGEDCO Proceedings No.9 dated 23.05.2012.
- 9 (Per.)(CMD)TANGEDCO Proceedings No. 25 dated 04.03.2014.

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**PROCEEDINGS :**

(1) Based on the 12(3) settlement dt.10.08.07, signed before the Commissioner of Labour, the TNEB issued orders for revival of the post of Mazdoor and for absorption of contract labourers who have worked continuously in Distribution Circles, General Construction Circles and Wind Energy Development Circles as Mazdoor, Helper cum Meter Reader and Assessor Grade - II in a phased manner vide reference (2) read above. As per these orders, the contract labourers whose qualification was below 10<sup>th</sup> standard and 'nil' qualification have been appointed to the post of Mazdoor.

(2) Further, based on the various demands from the unions, TANGEDCO considered the promotion of the Mazdoors in its 22<sup>nd</sup> Board meeting held on 06.03.12 and approved the proposal for the relaxation of rules relating to qualification of NTC/ NAC for promotion to the post of Helper in a phased manner and accordingly 6,593 Mazdoors were promoted as Helper (Field Assistant) in the first phase and 4,660 Mazdoors were promoted as Helpers (Field Assistant) in the second phase vide references (8) and (9) read above.

(3) Now, based on the unions' demands, the TANGEDCO hereby directs that the remaining 5,906 Mazdoors absorbed as per the 12(3) settlement [4,128 absorbed during 2009 and 1,778 absorbed during 2010] during the period 02.06.2010 to 24.02.2011 as mentioned in the Annexure – I shall be promoted as Helper (Field Assistant) in the time scale of pay of Rs.5,400 - 20,200 + 1,900 G.P., if they are or otherwise suitable, **subject to the outcome of the Writ Petition No. 13015 of 2013 pending before the Hon'ble High Court of Madras.** Consequent on promotion of the above Mazdoors the post of 5,906 Mazdoors shall be abolished.

(4) The Superintending Engineers are further informed that the promotion of the Mazdoors as Helpers (Field Assistant) are to be issued immediately and accommodated against the existing vacancies of Helpers (Field Assistant) and Helper / Wireman posts. Any excess promotees may be accommodated in their circle itself as Supernumerary which will be abolished subsequently as and when the incumbent are promoted or vacates the post on transfer, retirement or death etc..

(5) Further the Superintending Engineers are informed to adhere to the following points while issuing orders to the above Mazdoors as Helpers :

- (i) The Mazdoors who are not willing for promotion as Helpers may be permitted to relinquish their rights for promotion (Temporary or Permanent) and continued in service as Mazdoors till their age of 60 years.
- (ii) The Mazdoors who have completed 58 years of age need not be promoted as Helper rather they should continue as Mazdoor up to the age of 60 years.
- (iii) That no reversion shall be accepted to the old post of Mazdoor if the promotees have joined as Helper.

(6) The receipt of this B.P. should be acknowledged.

**(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)**

**Sd/- 10.09.2014  
(N. KRISHNAMOORTHY)  
CHIEF ENGINEER / PERSONNEL**

To

The Chief Engineer/Personnel, Adm. Branch/Chennai-2.  
The Chief Financial Controllers/General & Revenue.

The Chief Engineers (With the Annexure – I and II) :

The Chief Engineers are requested to a send a consolidated statement of the Mazdoors promoted as Helpers received from the Superintending Engineers as stated in the Annexure – II without fail.

The Superintending Engineers (As per the Annexure – I) :

- (i) The Superintending Engineers are requested to issue promotion and posting orders to the 5906 Mazdoors. Any discrepancies regarding identity, eligibility and Disciplinary Proceedings against the above Mazdoors may be got clarified from this office before issuing the order to the concerned individual.
- (ii) A consolidated statement of the Mazdoors promoted as Helpers may be furnished to the regional Chief Engineers as stated in the Annexure – II for further action without fail.

The Chief Internal Audit Officer/Board Office Audit Branch/Chennai-2.

The Residential Audit Officer/TNEB/Chennai-2.

Copy to :

The Chairman's Table.

The Managing Director / TANTRANSCO

The Director (Finance)

The Director (Distribution)

The Director (Generation)

The Director (Transmission)

The Secretary

The Director General of Police/Vigilance/Chennai-2.

The Legal Advisor/Chennai-2.

The Industrial Relations Advisor/Chennai-2.

All Deputy Secretaries/BOSB/Chennai-2.

The Deputy Chief Engineer/Adm.Branch/Chennai-2.

The Senior Personnel Officer/Labour/Adm.Branch.

The Senior Personnel Officer/Recruitment/Adm.Branch.

The Senior Personnel Officer/Inspection/Adm.Branch.

The Asst. Legal Advisor/TNEB/Chennai-2.

The Personnel Officer/Court Case/Adm.Branch/Chennai-2.

The Personnel Officer/ Staff Sanction/ Adm.Branch/Chennai-2.

The Asst. Personnel Officer/Tamil Development - for publication in

TNEB Bulletin (2) copies.

The Asst. Personnel Officer/Labour/Adm.Branch/Chennai-2.

Tamil Nadu Electricity Workers Federation.

Tamil Nadu Electricity Board Accounts and Executive Staff Union.

Tamil Nadu Electricity Board Workers Progressive Union (LPF).

Central Organization of Tamil Nadu Electricity Employees (C.I.T.U.).

Minsara Pirivu Anna Thozhil Sangam.

Tamil Nadu Electricity Board Janatha Thozhilalar Sangam.

Tamil Nadu National Electricity Workers Federation (INTUC) - 2 Groups.

Tamil Nadu Electricity Board Engineers Sangam.

Tamil Nadu Electricity Board Engineers Union.

Tamil Nadu Electricity Employees Congress (NLO)

Tamil Nadu Electricity Board Thozhilalar Aykkia Sangam (HMS).

Tamil Nadu Electricity Board Engineers Association.

Tamil Nadu Electricity Board Finance and Accounts Officers Association.

Bharathiya Electricity Employees Federation.

TNEB Card Billing Staff Union.

Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.

Stock File.

## ANNEXURE – I

### STATEMENT SHOWING THE TOTAL NUMBER OF MAZDOORS TO BE PROMOTED AS HELPERS ABSORBED DURING THE PERIOD 02.06.2010 TO 24.02.2011

Sl. No.	Name of the Region/ Circle	Absorbed during 2009	Absorbed during 2010	Total
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>I</b>	<b><u>Chennai Region/ North</u></b>	-	-	-
1	Chennai EDC/ North	188	76	264
2	Chennai EDC/ Central	62	24	86
3	Chennai EDC/ West	51	17	68
4	Chennai Dev. Circle - I			0
	Total	<b>301</b>	<b>117</b>	<b>418</b>
<b>II</b>	<b><u>Chennai Region/ South</u></b>	-	-	-
5	Chennai EDC/ South	98	40	138
6	Chengelpet EDC	206	89	295
7	Kancheepuram EDC	240	106	346
	Total	<b>544</b>	<b>235</b>	<b>779</b>
<b>III</b>	<b><u>Coimbatore Region</u></b>	-	-	-
8	Coimbatore EDC/ Metro	18	5	23
9	Coimbatore EDC/ South	33	13	46
10	Coimbatore EDC/ North	32	15	47
11	Nilgiris EDC	26	8	34
12	Udumalpet EDC	85	35	120
13	Tiruppur EDC			0
	Total	<b>194</b>	<b>76</b>	<b>270</b>
<b>IV</b>	<b><u>Erode Region</u></b>	-	-	-
14	Salem EDC	166	79	245
15	Mettur EDC &	118	31	149
16	Namakkal EDC	51	42	93
17	Erode EDC	94	38	132
18	Gobi EDC	67	29	96
	Total	<b>496</b>	<b>219</b>	<b>715</b>
<b>V</b>	<b><u>Madurai Region</u></b>	-	-	-
19	Dindigul EDC	111	52	163
20	Madurai EDC/ Metro	19	16	35
21	Madurai EDC	140	54	194
22	Theni EDC	58	21	79
23	Ramnad EDC	25	10	35
24	Sivaganga EDC	36	22	58
	Total	<b>389</b>	<b>175</b>	<b>564</b>

: 2 :

Sl. No.	Name of the Region/ Circle	Absorbed during 2009	Absorbed during 2010	Total
<b>VI</b>	<b><u>Tirunelveli Region</u></b>	-	-	-
25	Virudhunagar EDC	120	51	171
26	Tirunelveli EDC	247	103	350
27	Tuticorin EDC	82	35	117
28	Kanyakumari EDC	64	29	93
	Total	<b>513</b>	<b>218</b>	<b>731</b>
<b>VII</b>	<b><u>Trichy Region</u></b>	-	-	-
29	Trichy EDC/ Metro	125	53	178
30	Perambalur EDC	28	10	38
31	Karur EDC	23	10	33
32	Pudukottai EDC	133	57	190
33	Thanjavur EDC	87	33	120
34	Nagapattinam EDC &	76	36	112
35	Thiruvarur EDC	66	26	92
	Total	<b>538</b>	<b>225</b>	<b>763</b>
<b>VIII</b>	<b><u>Vellore Region</u></b>	-	-	-
36	Vellore EDC	139	73	212
37	Tirupathur EDC	137	53	190
38	Dharmapuri EDC &	84	40	124
39	Krishnagiri EDC	94	35	129
	Total	<b>454</b>	<b>201</b>	<b>655</b>
<b>IX</b>	<b><u>Villupuram Region</u></b>	-	-	-
40	Kallakurichi EDC &	0	0	0
41	Villupuram EDC	240	116	356
42	Cuddalore EDC	258	101	359
43	Tiruvannamalai EDC	181	86	267
	Total	<b>679</b>	<b>303</b>	<b>982</b>
<b>X</b>	<b><u>General Cons. Circle</u></b>	-	-	-
44	GCC/ Chennai	2	0	2
45	GCC/ Trichy	6	3	9
46	GCC/ Madurai	0	0	0
47	GCC/ Coimbatore	3	1	4
48	GCC/ Salem	8	4	12
49	Mettur workshop Circle	0	0	0
	Total	<b>19</b>	<b>8</b>	<b>27</b>
<b>XI</b>	<b><u>NCES</u></b>	-	-	-
50	WEDC/ Tirunelveli	1	0	1
51	WEDC/ Udumalpet	0	1	1
	Total	<b>1</b>	<b>1</b>	<b>2</b>
	Grand Total	<b>4128</b>	<b>1778</b>	<b>5906</b>

Sd/- 10.09.2014  
(T.S. VENKATARAMANI)  
PERSONNEL OFFICER/ COURT CASES

**ANNEXURE – II**

**Name of the Region :**

<b>Sl. No.</b>	<b>DETAILS</b>	<b>Name of the Circle</b>	<b>Name of the Circle</b>	<b>Name of the Circle</b>	<b>Name of the Circle</b>
		<b>Nos.</b>	<b>Nos.</b>	<b>Nos.</b>	<b>Nos.</b>
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
1	Total Mazdoors promoted as Helpers				
2	Accommodated in the Helper (Field Assistant) post				
3	Accommodated in the Helper / Wireman post				
4	Accommodated in the Supernumerary post				
	Total				

Sd/- 10.09.2014  
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PERSONNEL OFFICER/ COURT CASES

