

**:: TAMIL NADU GENERATION & DISTRIBUTION CORPORATION ::**  
**(ABSTRACT)**

**Mazdoor – Promotion to the post of Helper by relaxing qualification–  
Approval accorded – Orders – Issued.**

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**(Administrative Branch)**

**(Per.) (CMD) TANGEDCO**  
**Proceedings No. : 25**

**Dated : 04.03.2014**  
**Shree Vijaya Aandu, Maasi : 20**  
**Thiruvalluvar Aandu : 2045**

**READ :**

- 1 Per B.P. (FB) No.4 dated 15.02.2006
- 2 Per B.P. (FB) No.42 dated 06.09.2007
- 3 Per B.P. (FB) No.44 dated 06.09.2007
- 4 Per B.P. (FB) No.45 dated 06.09.2007
- 5 Per B.P. (FB) No.3 dated 28.02.2008
- 6 Item No. 25 - Extract of the Minutes of the 22<sup>nd</sup>  
Meeting of the TANGEDCO held on 06.03.2012
- 7 Per B.P. (FB) No.9 dated 23.05.2012

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**PROCEEDINGS :**

(1) Based on the 12(3) settlement dt.10.08.07 signed before the Commissioner of Labour, the TNEB issued orders for revival of the post of Mazdoor and for absorption of contract labourers who have worked continuously in Distribution Circles, General Construction Circles and Wind Energy Development Circles as Mazdoor, Helper cum Meter Reader and Assessor Grade - II in a phased manner vide B.P. (3) read above. As per these orders, the contract labourers whose qualification is below 10<sup>th</sup> standard and 'nil' qualification have been appointed to the post of Mazdoor vide B.P. (3) read above.

(2) Further, based on the various demands from the unions, TANGEDCO considered the promotion of the Mazdoors in its 22<sup>nd</sup> Board meeting held on 06.03.12 and approved the proposal for the relaxation of rules relating to qualification of NTC/ NAC for promotion to the post of Helper in a phased manner and accordingly 6,593 Mazdoors were promoted as Helper (Field Assistant) in the first phase who were working in Distribution Circles, General Construction Circles and Wind Energy Development Circles were issued orders vide TANGEDCO Proceedings (7) read above.

(3) In the B.P (1) read above, it had been ordered that the 73 Contract Labourers working at PUSHEP would be absorbed as Mazdoor Grade-II (Trainee) on consolidate payment of Rs.2500/- for a period of two years and on successful completion of two years, they were appointed as Mazdoor, Helper and Assessor Grade-II based on their academic qualification vide B.P. (5) read above.

(4) Now, various unions in the TANGEDCO have represented to consider the promotion of the remaining Mazdoors appointed as per 12(3) settlement and as well as in PUSHEP. The representations of the Unions have been carefully examined by the TANGEDCO.

(5) Accordingly, the TANGEDCO hereby directs that the 4660 Mazdoors [4620 (EDC) + 40 (PUSHEP Circle)] who were absorbed during the period from 28.02.2008 to 30.05.2009 as mentioned in the Annexure shall be promoted as Helper (Field Assistant) in the time scale of pay of Rs.5,400 - 20,200 + 1,900 G.P., **if they are or otherwise suitable, subject to the outcome of the Writ Petition No. 13015 of 2013 pending before the Hon'ble High Court of Madras.**

(6) The TANGEDCO also have decided that consequent on promotion of the 4660 Mazdoors [4620 (EDC) + 40 (PUSHEP Circle)] who were absorbed during the period from 28.02.2008 to 30.05.2009 the post of 4660 Mazdoors shall be abolished.

(7) The Superintending Engineers are informed that the total number of Mazdoors appointed during the period from 28.02.2008 to 30.05.2009 are furnished in the Annexure enclosed.

(8) The Superintending Engineers are further informed to adhere to the following points while issuing orders to the above Mazdoors as Helpers :

**(a) The Mazdoors who are to be promoted as Helpers (if they are eligible) may be permitted to relinquish their rights for promotion (Temporary or Permanent) and continue in service as Mazdoors till their age of 60 years.**

**(b) The Mazdoors who are covered under the above orders and has completed 58 years of age need not be promoted as Helper rather they should continue as Mazdoor upto the age of 60 years.**

**(c) That no reversion is to be accepted to the old post of Mazdoor from the already promoted Helper post.**

(9) The receipt of this B.P. should be acknowledged.

**(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)**

**Sd/- 04.03.2014  
(N. KRISHNAMOORTHY)  
CHIEF ENGINEER / PERSONNEL**

To  
The Chief Engineer/Personnel, Adm. Branch/Chennai-2.  
The Chief Financial Controllers/General & Revenue.

The Superintending Engineers (As per the Annexure enclosed)

**The Superintending Engineers are requested to issue promotion and posting orders to the 4660 Mazdoors [4620 (EDC) + 40 (PUSHEP Circle)] appointed during the period from 28.02.2008 to 30.05.2009 as shown in the Annexure enclosed. Any discrepancies regarding identity, eligibility and Disciplinary Proceedings against the above Mazdoors may be got clarified from this office before issuing the order to the concerned individual.**

The Chief Internal Audit Officer/Board Office Audit Branch/Chennai-2.

The Residential Audit Officer/TNEB/Chennai-2.

All the Chief Engineers concerned.

Copy to :

The Chairman's Table.

The Managing Director / TANTRANSCO

The Director (Finance)

The Director (Distribution)

The Director (Generation)

The Director (Transmission)

The Secretary

The Director General of Police/Vigilance/Chennai-2.

The Legal Advisor/Chennai-2.

The Industrial Relations Advisor/Chennai-2.

All Deputy Secretaries/BOSB/Chennai-2.

The Deputy Chief Engineer/Adm.Branch/Chennai-2.

The Senior Personnel Officer/Labour/Adm.Branch.

The Senior Personnel Officer/Recruitment/Adm.Branch.

The Senior Personnel Officer/Inspection/Adm.Branch.

The Asst. Legal Advisor/TNEB/Chennai-2.

The Personnel Officer/Court Case/Adm.Branch/Chennai-2.

The Asst. Personnel Officer/Tamil Development - for publication in

TNEB Bulletin (2) copies.

The Asst. Personnel Officer/Labour/Adm.Branch/Chennai-2.

Tamil Nadu Electricity Workers Federation.

Tamil Nadu Electricity Board Accounts and Executive Staff Union.

Tamil Nadu Electricity Board Workers Progressive Union (LPF).

Central Organization of Tamil Nadu Electricity Employees (C.I.T.U.).

Minsara Pirivu Anna Thozhil Sangam.

Tamil Nadu Electricity Board Janatha Thozhilalar Sangam.

Tamil Nadu National Electricity Workers Federation (INTUC) - 2 Groups.

Tamil Nadu Electricity Board Engineers Sangam.

Tamil Nadu Electricity Board Engineers Union.

Tamil Nadu Electricity Employees Congress (NLO)

Tamil Nadu Electricity Board Thozhilalar Aykkia Sangam (HMS).

Tamil Nadu Electricity Board Engineers Association.

Tamil Nadu Electricity Board Finance and Accounts Officers Association.

Bharathiya Electricity Employees Federation.

TNEB Card Billing Staff Union.

Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.

Stock File.

## ANNEXURE

### STATEMENT SHOWING THE TOTAL NUMBER OF MAZDOORS APPOINTED DURING THE PERIOD FROM 28.02.2008 to 30.05.2009

<b>Sl. No.</b>	<b>Name of the Region/Circle</b>	<b>Mazdoor</b>
<b>I</b>	<b>Chennai Region/North</b>	
1.	Chennai EDC/North	<b>139</b>
2.	Chennai EDC/West	<b>57</b>
3.	Chennai EDC/Central	<b>71</b>
4.	Chennai Dev. Circle	<b>51</b>
<b>II</b>	<b>Chennai Region/South</b>	
5.	Chennai EDC/South	<b>77</b>
6.	Chengalpattu EDC	<b>221</b>
7.	Kancheepuram EDC	<b>231</b>
<b>III</b>	<b>Vellore Region</b>	
8.	Vellore EDC	<b>180</b>
9.	Tirupathur EDC	<b>133</b>
10.	Dharmapuri EDC (including Krishnagiri EDC)	<b>205</b>
<b>IV</b>	<b>Villupuram Region</b>	
11.	Villupuram EDC (including Kallakurichi EDC)	<b>345</b>
12.	Cuddalore EDC	<b>248</b>
13.	Tiruvannamalai EDC	<b>207</b>
<b>V</b>	<b>Trichy Region</b>	
14.	Trichy EDC/Metro	<b>165</b>
15.	Perambalur EDC	<b>28</b>
16.	Karur EDC	<b>40</b>
17.	Pudukottai EDC	<b>149</b>
18.	Thanjavur EDC	<b>84</b>
19.	Nagapattinam EDC (including Thiruvarur EDC)	<b>136</b>
<b>VI</b>	<b>Coimbatore Region</b>	
20.	Coimbatore EDC/Metro	<b>41</b>
21.	Coimbatore EDC/South	<b>26</b>
22.	Coimbatore EDC/North	<b>33</b>
23.	Nilgiris EDC	<b>30</b>
24.	Udumalpet EDC	<b>124</b>

Sl. No.	Name of the Region/ Circle	Mazdoor
<b>VII</b>	<b>Madurai Region</b>	
25.	Dindigul EDC	<b>120</b>
26.	Madurai EDC/Metro	<b>46</b>
27.	Madurai EDC	<b>138</b>
28.	Theni EDC	<b>45</b>
29.	Ramnad EDC	<b>48</b>
30.	Sivaganga EDC	<b>47</b>
<b>VIII</b>	<b>Tirunelveli Region</b>	
31.	Virudhunagar EDC	<b>107</b>
32.	Tirunelveli EDC	<b>263</b>
33.	Tuticorin EDC	<b>88</b>
34.	Kanyakumari EDC	<b>70</b>
<b>IX</b>	<b>Erode Region</b>	
35.	Salem EDC	<b>160</b>
36.	Mettur EDC	<b>191</b>
37.	Erode EDC	<b>95</b>
38.	Gobi EDC	<b>80</b>
<b>X</b>	<b>CE/Transmission</b>	
39.	GCC/Chennai	<b>3</b>
40.	GCC/Trichy	<b>7</b>
41.	GCC/Madurai	<b>-</b>
42.	GCC/Coimbatore	<b>12</b>
43.	GCC/Salem	<b>9</b>
<b>XI</b>	<b>CE/NCES</b>	
44.	WEDC/Tirunelveli	<b>35</b>
45.	WEDC/Udumalpet	<b>15</b>
<b>XII</b>	<b>CE/P&amp;C/Chennai</b>	
46.	P&C/Chennai	<b>12</b>
47.	P&C/Coimbatore	<b>8</b>
<b>XIII</b>	<b>PUSHEP</b>	<b>40</b>
	<b>Grand Total</b>	<b>4660</b>

Sd/- 04.03.2014

(G. LALITHA)

PERSONNEL OFFICER/ COURT CASES