

**TAMIL NADU GENERATION AND DISTRIBUTION**  
**CORPORATION LIMITED**  
(ABSTRACT)

TANGEDCO – Revision of wages with effect from 1-12-2011 – Modification of Grade Pay to the last Pay band of Workmen – Orders issued – Amendment Issued.

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(SECRETARIAT BRANCH)

(Per) CMD TANGEDCO Proceedings No.16,

Dated : 20-1-2014.

Thai 7,

Thiruvalluvar Aandu-2045.

Read:

- 1) (Per) FB TANGEDCO Proceedings No.3 (SB),  
Dated : 11-1-2014.
  - 2) (Per) FB TANGEDCO Proceedings No.4 (SB),  
Dated : 11-1-2014.
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PROCEEDINGS:-

In the Board's Proceedings first cited, orders were issued revising the pay of the Workmen covered under Wage Settlement with effect from 1-12-2011. Among other things, the existing Pay band and Grade Pay of the Workmen were not modified.

2) In the Board's Proceedings second cited, orders were issued revising the pay of the Officers category with effect from 1-12-2011. In the said order, the Grade pay of the Officers covered in PB-2 in the Pay band of Rs.10100-34800 + Rs.4,600/- alone was modified as Rs.10100-34800 + Rs.5,100/- notionally with effect from 1-12-2011 and monetary benefit from 9-1-2014.

3) The Unions have demanded to modify the Grade Pay of the last Pay band of the Workmen on par with the Officers category covered in PB-2 as hitherto adopted.

4) The demand has been examined in detail and accepted. The Pay band and Grade Pay of the last category in Workmen and first category of Officer are identical in every Wage Revision. Accordingly, the Grade pay of the Workmen covered in PB-2 in the Pay band of Rs.10100-34800 + Rs.4,600/- be modified as Rs.10100-34800 + Rs.5,100/- notionally with effect from 1-12-2011 and monetary benefit from 9-1-2014.

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5) The following amendment is issued to the TANGEDCO Revised pay (Workmen) Regulations, 2011:-

### **AMENDMENT**

In Annexure – I pay band and Grade pay for workmen with effect from 01.12.2011, to the (Per) FB TANGEDCO Proceedings No.3 (SB), Dated : 11-1-2014, the pay band + Grade pay in column – 4 of PB.2 shall be read as "Rs.10100-34800 + Rs.5,100/- (Modified notionally with effect from 01.12.2011 and monetary effect from 09.01.2014)

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

S. CHINNARAJALU  
SECRETARY.

To

The Secretary / TANGEDCO / Chennai-2.

All Chief Engineers.

The Chief Financial Controller/General and Revenue/Accounts Branch / Chennai-2.

The Chief Internal Audit Officer/Audit Branch/Chennai-2.

All Superintending Engineers.

All Deputy Secretaries/Secretariat Branch.

The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:-

The Chairman cum Managing Director's Table.

The Managing Director/TANTRANSCO. (Addl.Charge).

All Directors/TANGEDCO and TANTRANSCO.

The Director General of Police/Vigilance.

The Secretary / TANGEDCO / Chennai-2.

The Legal Adviser.

The Executive Assistant/Chairman cum Managing Director's office.

The Industrial Relations Adviser/TANGEDCO.

The Deputy Chief Engineer/Administrative Branch.

All Senior Personnel Officers/Administrative Branch.

The Industrial Relations Officer/TANGEDCO.

The Assistant Personnel Officer/Tamil Development – for Publication  
in the TNEB Bulletin (2 copies).

All Branches.

All Officers/Sections/Cells in the Secretariat Branch .

Tamil Nadu Electricity Workers' Federation.

Tamil Nadu Electricity Board Accounts & Executive Staff Union.

Tamil Nadu Electricity Board Workers Progressive Union (LPF).

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Central Organisation of Tamil Nadu Electricity Employees (COTEE).  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.  
Tamil Nadu Electricity Board Engineer's Union.  
All other signatory Unions.

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SECTION OFFICER.