

**TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(ABSTRACT)**

Establishment – TANGEDCO – O&M Distribution Circles – Sanction for creation of Special Grade Foreman posts for Sub-Division in Rural, Hill and Construction areas by abolishing existing Foreman I Grade/ Line Inspector posts as per new Work norms – Orders issued.

(ADMINISTRATIVE BRANCH)

(Per.) CMD TANGEDCO Proceedings No.117 Dated 08.08.2014.

Aadi - 23, Srijaya Aandu.
Thiruvalluvar Aandu 2046.

READ:

- 1) (Per.) FB TANGEDCO Proceedings No.2,
(Sectt. Branch), dated 11.01.2014.
- 2) Proposals received from the Superintending
Engineers of O&M Distribution Circles.

PROCEEDINGS:

In the TANGEDCO Proceedings under reference 1st cited, among other things orders have been issued in Annexure Part-I, Work Allocation and Staff Pattern for Field Workmen (RWE) in Distribution Circles in Para (18), Page No.9 that

“One Special Grade Foreman per Sub-Division shall be created in all the Rural and Hill Distribution and Construction areas wherever Special Grade Foreman posts are not provided to the Section under the Sub-Division duly abolishing one post of Foreman I Grade. The Special Grade Foreman so created be utilised in Sections wherever necessary”.

2) To implement the above norms, the proposals have been called for from the Superintending Engineers of O&M Distribution Circles and scrutinised carefully.

3) According to the above, sanction is hereby accorded for creation of totally **459** posts of Special Grade Foreman to the existing Rural O&M Sub-Divisions, Hill Sub-Divisions and C&I Sub-Divisions in O&M Distribution Circles by abolishing **382** Nos. Foreman I Grade posts in the O&M Sections, Hill Sections and **77** Nos. Line Inspector posts in C&I Sections under the control of concerned Sub-Divisions as noted in each of the Circle mentioned in Annexure-I enclosed.

4) The name of the eligible O&M Sub-Divisions and C&I Sub-Divisions for sanctioning the Spl. Grade Foreman posts in all O&M Distribution Circles as Circle-wise are detailed in Annexure II enclosed. The Superintending Engineers of O&M Distribution Circles shall utilise the Spl. Grade Foreman post in the O&M and C&I Sections under the concerned Sub-Divisions wherever necessary by abolishing the existing Foreman I Grade/ Line Inspector post as ordered in Para (3) above.

5) The incumbents of the created posts will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance and other allowances if any at the rates as admissible under the orders in force wherever applicable.

6) Consequent on the present Revision of Work allocation of Staff pattern, there shall not be any retrenchment/ reversion as per the orders in Para (3) (ii) & (iii) in the B.P. 1st cited.

7) The Superintending Engineers of O&M Distribution Circles concerned are requested to intimate the actual date of utilisation/ abolition of the posts promptly.

8) The expenditure is debitable to "Tamil Nadu Electricity Board Funds - Revenue Expenses – O&M Distribution Circles concerned - 75-Employees Cost".

9) The receipt of the TANGEDCO Proceedings shall be acknowledged.

Encl. : Annexures I & II.

N. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL.

To

The Superintending Engineers of O&M Distribution Circles.

The Chief Engineers of Distribution Regions.

The Chief Financial Controllers/ General & Revenue/ Accts. Branch/ Chennai-2.

The Chief Internal Audit Officer/ Audit Branch/ Chennai-2.

Copy to:

The Secretary/ TANGEDCO/ Chennai-2.

The Senior Personnel Officers/ Labour/ Adm. Branch/ Chennai-2.

The Senior Personnel Officer/ Recruitment/ Adm. Branch/ Chennai-2.

The Senior Personnel Officer/ Inspection/ Adm. Branch/ Chennai-2.

The Under Secretary/ Wage Revision/ Sectt. Branch/ Chennai-2.

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The Personnel Officer/ Staff Sanction/ Adm. Branch/ Chennai-2.
The Personnel Officer/ Implementation/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Tamil Development/ Adm.Br.
for publication in TANGEDCO Bulletin. (2 copies).

The Tamil Nadu Electricity Workers Federation.
The Tamil Nadu Electricity Board Accounts and Executive Staff Union.
The Tamil Nadu Electricity Board Workers Progressive Union (LPF).
The Central Organisation of Tamil Nadu Electricity Employees (COTEE).
The Minsara Pirivu Anna Thozhir Sangam.
The Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
The Tamil Nadu National Electricity Workers Federation (2 Groups).
The Tamil Nadu Electricity Board Engineers' Sangam.
The Tamil Nadu Electricity Board Employees Congress.
The Tamil Nadu Electricity Board Thozhilalar Aykkiya Sangam.
The Tamil Nadu Electricity Board Engineer's Association.
The Tamil Nadu Electricity Board Finance and Accounts Officers Association.
The Bharathiya Electricity Employees Federation.
The Tamil Nadu Electricity Board Card Billing Staff Union.
The Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.
All other Signatory Unions.

A.3 Section/ Sectt. Branch/ Chennai-2.
G.24 Section/ Adm. Branch/ Chennai-2.
G.43 & G.46 Sections/ Adm. Branch/ Chennai-2.
G.36, G.37, G.38 Sections/ Adm. Branch/ Chennai-2. (Each 2 copies)
G.39(2) Seat/ Adm. Branch/ Chennai-2.
Main Stock File/ Stock File.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./-xxx 08.08.2014.
SUPERINTENDENT.

Sl. No.	Name of the Circle	No. of existing O&M Sub-Division	No. of existing C&I Sub-Division	Eligible Sub-Division to sanction the post of Spl. Gr. Foreman [O&M+C&I]	No. of posts to be abolished	
					FM I Gr.	L.I.
1	Chennai EDC/ North	14	2	7	5	2
2	Chennai EDC/ Central	12	4	4	-	4
3	Chennai EDC/ West	15	2	9	7	2
4	Chennai EDC/ South	27	2	3	1	2
5	Chengalpattu EDC	17	3	14	11	3
6	Kancheepuram EDC	15	2	14	12	2
7	Villupuram EDC	16	3	17	14	3
8	Kallakurichi EDC	15	3	18	15	3
9	Cuddalore EDC	23	2	18	16	2
10	Tiruvannamalai EDC	32	1	28	27	1
11	Vellore EDC	23	2	15	13	2
12	Tirupathur EDC	17	2	14	12	2
13	Dharmapuri EDC	13	-	10	10	-
14	Krishnagiri EDC	11	-	7	7	-
15	Gobi EDC	13	1	11	10	1
16	Mettur EDC	11	2	7	5	2
17	Salem EDC	22	3	17	14	3
18	Namakkal EDC	18	1	14	13	1
19	Erode EDC	16	1	13	12	1
20	Coimbatore EDC/ North	13	1	13	12	1
21	Coimbatore EDC/ South	12	1	13	12	1
22	Coimbatore EDC/ Metro	7	-	3	3	-

23	Nilgiris EDC	9	1	10	9	1
24	Tiruppur EDC	18	1	16	15	1
25	Udumalpet EDC	16	1	14	13	1
26	Trichy EDC/ Metro	22	5	17	12	5
27	Perambalur EDC	11	2	11	9	2
28	Pudukottai EDC	13	3	14	11	3
29	Thanjavur EDC	16	2	14	12	2
30	Nagai EDC	10	3	9	6	3
31	Thiruvarur EDC	6	2	6	4	2
32	Karur EDC	11	-	7	7	-
33	Madurai EDC	12	-	7	7	-
34	Madurai EDC/ Metro	8	-	-	-	-
35	Dindigul EDC	21	1	14	13	1
36	Theni EDC	12	1	5	4	1
37	Sivaganga EDC	10	1	2	1	1
38	Ramnad EDC	7	1	4	3	1
39	Tirunelveli EDC	24	5	14	9	5
40	Virudhunagar EDC	18	4	15	11	4
41	Kanyakumari EDC	9	3	3	-	3
42	Tuticorin EDC	14	3	8	5	3
	Total	629	77	459	382	77