

TAMIL NADU GENERATION AND DISTRIBUTION  
CORPORATION LIMITED

SECRETARIAT BRANCH,  
N.P.K.R.R. MAALIGAI,  
144, ANNA SALAI,  
CHENNAI – 2.

Memo. No. 6202 /A3/A31/14-1, Dated: 1.2.2014.

Sub: TANGEDCO – Revision of Wages with effect from 1.12.2011 and grant of one additional increment @ 3% to the employees on movement to Selection Grade / Special Grade – Clarification - Issued.

Ref: 1) (Per) FB TANGEDCO Proceeding No.3 (SB)  
dt:11.1.2014.

2) (Per) FB TANGEDCO Proceeding No.4 (SB)  
dt:11.1.2014.

3) U.O. Note from the Chief Internal Audit Officer/Audit Branch in U.O. Note No.05132/158/F1/F12/2014, dt:25.1.2014.

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In the Board's Proceedings first and second cited, among other things, orders were issued for grant of an additional increment to the employees on movement to Selection Grade / Special Grade in the same Pay Band and Grade Pay over and above the existing one increment benefit.

2) The Chief Internal Audit Officer / Audit Branch has sought for clarification whether the grant of the above one additional increment be calculated on cumulative basis or non-cumulative basis.

3) It is hereby clarified that the additional increment should be calculated on non-cumulative basis only i.e., an officer drawing a pay of Rs.29340 + 6100 G.P. in the Pay band of Rs.15700-39100 + Rs.6100 G.P. should be calculated at 3% + 3% (Rs.1070+Rs.1070/-). The same procedure shall be followed to the future cases also.

S. CHINNARAJALU  
SECRETARY.

To  
The Chief Internal Audit Officer/Audit Branch/Chennai-2.  
All Chief Engineers.  
The Chief Financial Controller/General & Revenue/  
Accounts Branch/Chennai-2.  
All Superintending Engineers.  
All Deputy Secretaries/Secretariat Branch.

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Copy to:

The Chairman cum Managing Director's Table.  
The Director General of Police/Vigilance.  
The Managing Director/TANTRANSCO (Addl. Charge).  
All Directors/TANGEDCO and TANTRANSCO.  
The Secretary/TANGEDCO/Chennai-2.  
The Legal Adviser.  
The Executive Assistant /Chairman cum Managing Director's office.  
The Industrial Relations Adviser/TANGEDCO.  
The Chief Medical Officer/Dispensary/Chennai-2.  
The Deputy Chief Engineer/Administrative Branch.  
All Senior Personnel Officers/Administrative Branch.  
The Industrial Relations Officer/TANGEDCO.  
The Director, Computer Centre.  
The Assistant Personnel Officer/Tamil Development – for Publication  
in the TNEB Bulletin (2 copies).  
All Officers/Sections/Cells in the Secretariat Branch .  
Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts & Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees (COTEE).  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.  
Tamil Nadu Electricity Board Engineer's Union.  
All other signatory Unions.

// TRUE COPY // FORWARDED BY ORDER //

*A. Jaganathan Almond Nal*  
SECTION OFFICER. 3/2/14

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3/2/14