

TAMILNADU GENERATION AND DISTRIBUTION CORPORATION LIMITED
Administrative Branch

From

To

Er. N.KRISHNAMOORTHY, B.E.,
Chief Engineer/ Personnel,
144, Anna Salai,
Chennai - 600 002.

All Chief Engineers/
Superintending Engineers

Letter No.055654/15/G.56/G.562/2014-1 , dated 11.03.2014.

Sub : Establishment – RWE – Absorption of Part-time
Conservancy Workers in the regular time scale of pay
fixation of pay – Regarding.

Ref : 1. This office (Per) TANGEDCO Proceedings (FB) No.2,
dated 23.01.2014.
2. This office Letter No.055654/163/G56/G562/2003-46,
dt 10.10.2011

In the B.P. cited in reference 1st orders have been issued for
modifying the pay scale of Part Time Conservancy Workers as Rs.1300-3000+300
Grade Pay with notional effect from 01.12.2011 and monetary effect from the date
of settlement of wage revision 2011 i.e. 09.01.2014.

Now some of the unions have requested to issue fitment table on the
fixation of above Part Time Conservancy Workers.

The matter has been examined in detail and the details of Pay + DA to
be notionally fixed on 01.12.2011 ensuring fitment benefit of Rs.700/- to the Part
Time Conservancy Workers who have been granted regular time scale of pay with
effect from 04.04.2003 and 15.10.2005 are given in the enclosed annexure for
guidance.

Encl :- Annexure I to IV

Yours faithfully

Sd./-xxx (11.03.2014)
(N.KRISHNAMOORTHY)
CHIEF ENGINEER/PERSONNEL

Annexure - II (to the Lr. No.055654/15/G56/G562/2014)

Fixation of pay with effect from 1-12-2011
for Part time Conservancy Workers

Already drawn				To be Drawn								
Absorption Date	Pay	D.Pay	DA 127%	Total	Pay	Gr.Pay	DA 58%	Total	7% on (6 & 7)	D.A. 58%	Total	Difference (12-5)
1	2	3	4	5	6	7	8	9	10	11	12	13
15-10-2005	670	335	1276	2281	1430	300	1003	2733	130	1079	2939	657
	670	335	1276	2281	1440	300	1009	2749	130	1085	2955	673
	670	335	1276	2281	1450	300	1015	2765	130	1090	2970	689
	670	335	1276	2281	1460	300	1021	2781	130	1096	2986	705
	670	335	1276	2281	1470	300	1027	2797	130	1102	3002	721
	670	335	1276	2281	1480	300	1032	2812	130	1108	3018	736

Sd./-xxxx (11.03.2014)
(N.KRISHNAMOORTHY)
CHIEF ENGINEER/PERSONNEL

Annexure - I (to the Lr. No.055654/15/G56/G562/2014)

Fixation of pay with effect from 1-12-2011
for Part time Conservancy Workers

Already drawn					To be Drawn							
Absorption Date	Pay	D.Pay	DA 127%	Total	Pay	Gr.Pay	DA 58%	Total	7% on (6 & 7)	D.A. 58%	Total	Difference (12-5)
1	2	3	4	5	6	7	8	9	10	11	12	13
4/4/2003	690	345	1314	2349	1480	300	1032	2812	130	1108	3018	668
	690	345	1314	2349	1490	300	1038	2828	130	1114	3034	684
	690	345	1314	2349	1500	300	1044	2844	130	1119	3049	700
	690	345	1314	2349	1510	300	1050	2860	130	1125	3065	716
	690	345	1314	2349	1520	300	1056	2876	130	1131	3081	732

Sd./-xxxx (11.03.2014)
(N.KRISHNAMOORTHY)
CHIEF ENGINEER/PERSONNEL

Annexure - III (to the Lr. No.055654/15/G56/G562/2014)

PART-TIME SWEEPER ABSORBED ON 15-10-2005
for Part Time Conservancy Workers

Pay as on 1.12.2011 1	Gr.Pay 2	Total (1+2) 3	7% of Col.3 4	Total (3+5) 5	3% increment on 1.10.2012 6	Total (5+6) 7	3% inct. on 1.10.2013 8	Total (7+8) 9	DA 90% of Col.9 10	Pay as on 9.1.2014 (9+10) 11
1460	300	1760	130	1890	60	1950	60	2010	1809	3819

PART-TIME SWEEPER ABSORBED ON 4-4-2003

Pay as on 1.12.2011 1	Gr.Pay 2	Total (1+2) 3	7% of Col.3 4	Total (3+5) 5	3% increment on 1.4.2012 6	Total (5+6) 7	3% inct. on 1.4.2013 8	Total (7+8) 9	DA 90% of Col.9 10	Pay as on 9.1.2014 (9+10) 11
1500	300	1800	130	1930	60	1990	60	2050	1845	3895

Sd./-xxxx (11.03.2014)
(N.KRISHNAMOORTHY)
CHIEF ENGINEER/PERSONNEL