

**TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD
(ABSTRACT)**

Ex-gratia - Payment of ex-gratia to the Contract Labourers for the year 2014-2015 - Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.223 Dated: 02.11.2015

Iyappasi-16, Sri Manmatha Aandu.
Thiruvalluvar Aandu-2046.

READ:

CE/Personnel Letter No.036081/71/G45/G451/2015-2,
dated.03.08.2015.

PROCEEDINGS:

The issue of payment of ex-gratia for the year 2014-2015 to the Contract Labourers have been considered and accordingly, the Honourable Chief Minister has announced the payment of ex-gratia to the Contract Labourers who are engaged directly in TANGEDCO for the year 2014-2015.

2) Accordingly, it has been decided that

(A) The 7 Contract Labourers (**Annexure - A**) engaged directly by the Board (now TANGEDCO) on need basis @ Rs.250/- per day as per the orders issued from O/o Chief Engineer/Personnel and based on the Court orders and also as per list furnished by the Superintending Engineers as called for in this office letter cited under reference and are working for one year in 2014-2015 and also continuously till date without break in service (not exceeding 3 months) shall be paid ex-gratia for the year 2014-15.

(B) The 45 Number of persons (**Annexure-B**) who were directly engaged as Contract Labourers on need basis @ Rs.250/- per day and subsequently absorbed into Board's (now TANGEDCO) Service in various categories during/after March 2015 without break in service (not exceeding 3 months) shall be paid ex-gratia for the year 2014-2015.

3) In pursuance of the above, it is hereby ordered that the persons mentioned in para (2) above shall be paid ex-gratia of Rs.2000/- (Rupees two thousands only) for the year 2014-2015. The ex-gratia payment shall be paid on 03.11.2015.

4) The Superintending Engineers are strictly informed that accountability will be fixed on the officers for non-compliance of these orders and in case the payment is made to any ineligible persons, responsibility will be fixed on the officers concerned. If any discrepancies are found regarding the eligibility/identity towards the payment of ex-gratia, the same must be got clarified from this office before payment to the concerned individual.

5) The Superintending Engineers are requested to send a report regarding number of Contract Labourers, who are paid ex-gratia for the year 2014-2015, along with the copy of their paid acquittance. The Superintending Engineers are also requested to send a separate category wise statement (i.e., as stated in Annexure (A) & (B)) showing the details of the names of Contract Labourers who are paid ex-gratia for the year 2014-2015 along with their date of birth, date from which they are engaged and place in which they are working on or before 25.11.2015.

6) The receipt of this Proceedings shall be acknowledged.

(By Order of the Chairman-cum-Managing Director/ TANGEDCO)

Encl. : Annexure A & B.

A.V.RAVI
CHIEF ENGINEER/PERSONNEL

To

All Chief Engineers concerned.
All Superintending Engineers concerned.

The Chief Financial Controllers/General & Revenue.
The Superintending Engineers/ General Construction Circles.
The Chief Internal Audit Officer/Board Office Audit Branch/Chennai-2.
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Chairman-cum-Managing Director's Table.
The Secretary to Government/Energy Department/Chennai-9
The Secretary to Government/Finance Department/Chennai-9
The Director/ Finance/ TANGEDCO/ Chennai-2.
The Director/ Distribution/ TANGEDCO/ Chennai-2.
The Director/ Generation/ TANGEDCO/ Chennai-2.
The Secretary/ TANGEDCO/ Chennai-2.
The Director General of Police/Vigilance/Chennai-2.
The Legal Advisor/Chennai-2.
The Chief Engineer/Personnel's, Table.
The Industrial Relations Advisor/Chennai-2.

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The Deputy Chief Engineer/Adm.Branch/Chennai-2.
All Deputy Secretaries/BOSB/Chennai-2.
The Senior Personnel Officer/Labour/Adm.Branch.
The Senior Personnel Officer/Recruitment/Adm.Branch.
The Senior Personnel Officer/Inspection/Adm.Branch.
The Asst. Legal Advisor/ TANGEDCO /Chennai-2.
The Personnel Officer/Court Case/Adm.Branch/Chennai-2.
The Personnel Officer/Staff Sanction/Adm.Branch/Chennai-2.
The Personnel Officer/Implementation/Adm.Branch/Chennai-2.
The Asst. Personnel Officer/Labour/Adm.Branch/Chennai-2.
The Asst. Personnel Officer/Tamil Development/ Adm. Branch/ Chennai-2.
(for publication in TNEB Bulletin (2) copies)
The Section Officer/ A3 section/ BOSB/ Chennai.2 (3 copies)
G.44, G.56, G.58, G.61, G.65 Sections/ Adm. Branch/ Chennai-2. (2 copies each)
Tamil Nadu Electricity Workers Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organization of Tamil Nadu Electricity Employees (C.I.T.U.).
Minsara Pirivu Anna Thozhil Sangam.
Tamil Nadu Electricity Board Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers Federation (INTUC) - 2 Groups.
Tamil Nadu Electricity Board Engineers Sangam.
Tamil Nadu Electricity Employees Congress (NLO)
Tamil Nadu Electricity Board Thozhilalar Aykkia Sangam (HMS).
Tamil Nadu Electricity Board Engineers Association.
Tamil Nadu Electricity Board Finance and Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
TNEB Card Billing Staff Union.
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sd/- 02.11.2015
(E.RAVISHANKAR)
PERSONNEL OFFICER/ IMPLEMENTATION

Annexure-A

For (Per.) CMD TANGEDCO Proceedings No. 223 (Adm. Branch), dt 02 .11.2015.

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THE LIST OF CONTRACT LABOURERS ENGAGED DIRECTLY BY THE BOARD (NOW TANGEDCO) ON NEED BASIS @ RS. 250/- PER DAY AS PER THE ORDERS ISSUED FROM O/o THE CHIEF ENGINEER / PERSONNEL AND BASED ON THE COURT ORDERS AND WORKING FOR ONE YEAR IN 2014-2015 AND CONTINUOSLY TILL DATE WITHOUT BREAK IN SERVICE.

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SL.NO	NAME	FATHER'S NAME	D.O.B.	PRESENT CIRCLE
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Thiruvalargal

1	V.Dhanasekaran	Venugopal	10.06.1978	Villupuram EDC
2	P.Ramesh	Ponnaiya	06.09.1978	Pudukottai EDC
3	K.Sekar	Kuppusamy	20.06.1967	Tiruvannamalai EDC
4	K.Natarajan	Kannan	15.06.1963	Tiruvannamalai EDC
5	A.Pitchandi	Annamalai	21.04.1975	Tiruvannamalai EDC
6	A.Mohan	Adikesavan	21.06.1969	Tiruvannamalai EDC
7	K.Velusamy	Kandhi	10.01.1980	Karur EDC

sd/- 02.11.2015

(E.RAVISHANKAR)

PERSONNEL OFFICER/ IMPLEMENTATION

Annexure-B

For (Per.) CMD TANGEDCO Proceedings No.223 (Adm. Branch), dt 02.11.2015.

THE LIST OF CONTRACT LABOURERS WHO WERE ENGAGED DIRECTLY BY THE BOARD (NOW TANGEDCO) ON NEED BASIS @ RS.250/- PER DAY AND SUBSEQUENTLY ABSORBED IN TO THE BOARD'S SERVICE IN VARIOUS CATEGORIES DURING/AFTER MARCH 2015.

SL. NO	NAME	FATHER'S NAME	D.O.B.	PRESENT CIRCLE
<u>Thiruvalargal</u>				
1	B.Anbazhagan	Balan	05.06.1962	Kancheepuram EDC
2	K.Prakasam	Kurus	10.05.1969	Vellore EDC
3	S.Gobinath	Subrayan	28.07.1978	Nagapattinam EDC
4	P.Suruli	P.Perumal	17.04.74	Dindigul EDC
5	P.Moorthy	P.Perumal	30.05.1971	Dindigul EDC
6	C.Murthi	K.Chinnu	10.05.1970	Dindigul EDC
7	P.Vellaisamy	Palanisamy	25.05.1967	Dindigul EDC
8	G.Murugan	Ganapathi	02.06.1976	Tirunelveli EDC
9	A.V.Lakshmanan	A.Velu	13.04.1963	Salem EDC
10	P.Sugavanam	K.Periyan	20.05.1977	Salem EDC
11	A.Sasikumar	Arunachalam	08.04.1983	Kallakuruchi EDC
12	P.Raja	Pavadai	19.04.1972	Kallakuruchi EDC
13	P.Paulthomas	Pitchmuthu	15.04.1958	Trichy EDC/Metro
14	S.Sankar	Singaraiyar	20.10.1978	Trichy EDC/Metro
15	R.Selvasundaram	Ragunath	24.03.1974	Trichy EDC/Metro
16	T.M.Raja	Murugan	10.05.1975	Trichy EDC/Metro
17	N.Sasikumar	Natesan	12.07.1971	Trichy EDC/Metro
18	S.Johnwilliam	Samuvel	07.02.1959	Trichy EDC/Metro
19	K.Johnson chellaiah	Kasbar	08.07.1968	Trichy EDC/Metro
20	G.Rajenthiran	Gurusamy	20.01.1961	Trichy EDC/Metro
21	P.Natarajan	Periasamy	03.05.1964	Trichy EDC/Metro

22	S.Duraisamy	Sellamuthu	14.08.1963	Trichy EDC/Metro
23	K.Raja	Kuppusamy	17.06.1975	Perambular EDC
24	P.Sankar	Periasamy	15.08.1967	Perambalur EDC
25	S.Kumar	Sivasangu	10.04.1974	Perambalur EDC
26	K.Shanmugam	Kuppusamy	03.06.1980	Perambalur EDC
27	S.Immayavaramban	Sivalingam	15.05.1963	Perambalur EDC
28	S.Jeyaraman	Sakkrai	08.02.1957	Perambalur EDC
29	G.Rayadurai	Gopal	14.10.1972	Perambalur EDC
30	K.Sekar	Karuppaian	10.04.1970	Perambalur EDC
31	T.Gunasekaran	Thangaraj	05.07.1964	Perambalur EDC
32	K.Ravi	Karuppaian	18.10.1977	Perambalur EDC
33	R.Sekar	Rathinam	28.07.1963	Perambalur EDC
34	R.Arumugam	K.Rajendran	13.05.1978	Madurai EDC
35	K.Thiruppathi	Karuppaiah	02.06.1980	Madurai EDC
36	K.Ravi	Kuppusamy	11.07.1974	SE/Thanjavur EDC
37	A.Abdulhammed	Abdulkhadar	06.03.1978	SE/Thanjavur EDC
38	P.Murugan	Perumal	06.05.1968	SE/Thanjavur EDC
39	M.Chitravelu	Muthu	12.06.1977	SE/Thanjavur EDC
40	K.Boominathan	Kathan	30.07.1973	SE/Thanjavur EDC
41	T.Sadasivam	Thangaiyan	55 years on 20.10.2013	SE/Thanjavur EDC
42	P.Vasanthakumar	Palanisamy	07.04.1969	SE/Thanjavur EDC
43	T.Rasappan	Thangavelu	15.04.1963	SE/Thanjavur EDC
44	A.Balasubramanian	Ayyanar	18.05.1979	SE/Thanjavur EDC
45	S.Sugumar	Sankar	15.05.1982	SE/Thanjavur EDC

sd/- 02.11.2015
 (E.RAVISHANKAR)
 PERSONNEL OFFICER/ IMPLEMENTATION