

**TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(ABSTRACT)**

Establishment – Kancheepuram Electricity Distribution Circle – Review of Workload as per revised Workload norms as on 01.01.2014 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting posts, Assessment-cum-Collection posts, Stores Staff, Lines, Sub-Stations, Special Maintenance, MRT, etc. – Creation and abolition of posts – Orders issued.

(ADMINISTRATIVE BRANCH)

(Per.) CMD TANGEDCO Proceedings No.204 Dated 29.12.2014.

Margazhi-14, Sri Jaya Aandu.
Thiruvalluvar Aandu 2045.

READ:

- 1) (Per.) B.P. (Ch.) No.40, (Adm. Branch), dated 31.05.2010.
 - 2) CE/Per. Memo. (Per.) No.003427/15/G.38/G.383/2013-2, dated 08.05.2013.
 - 3) (Per.) FB TANGEDCO Proceedings No.2, (Sectt. Branch), dated 11.01.2014.
 - 4) (Per.) CMD TANGEDCO Proceedings No.117, (Adm. Branch), dated 08.08.2014.
 - 5) SE/ Kancheepuram EDC Letter No.00942/33/ Adm.I/A3/F.WAL./2014, dated 14.08.2014.
 - 6) SE/ Kancheepuram EDC Letter No.00942/33-1/ Adm.I/A3/F.SS/2014, dated 08.10.2014.
 - 7) SE/ Kancheepuram EDC Letter No.00942/33-3/ Adm.I/A3/F.WAL/2014, dated 11.11.2014.
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PROCEEDINGS:

As per the orders issued in the reference 3rd cited, proposals have been received from the Superintending Engineer/ Kancheepuram Electricity Distribution Circle for the revised Workload norms based on Transformers/ Services as on 01.01.2014.

2) After careful consideration of the proposal of the Superintending Engineer/ Kancheepuram Electricity Distribution Circle, sanction is hereby accorded for the creation/ abolition of the following posts in various cadres as detailed in the Annexures for a period of one year from the date of

utilisation, due to revised workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting posts, Assessment-cum-Collection posts, Stores staff, Lines, Sub-Stations, Special Maintenance, MRT, etc., based on the Services/ Transformers as on 01.01.2014:-

Creation		Abolition	
AE/JE/ Elecl. I Grade	5	Stores Custodian I Grade	1
Revenue Supervisor	5	Assessor	3
Accounts Supervisor	9	Typist	4
Inspector of Assessment	5	Record Clerk	4
Office Helper/ Record Clerk	4	Office Helper	4
Spl. Grade Foreman	1	Commercial Assistant	4
Foreman I Grade	9	Field Assistant/ Wireman	110
Line Inspector	15	Foreman II Grade	8
Commercial Inspector	5	Field Assistant	9
Commercial Assistant	5	Driver	1
Technical Assistant	2		
Wireman	62		
Field Assistant/ Mazdoor	129		
Comml. Asst./ Comml. Ins.	4		
Field Assistant	18		
Total	278	Total	148

3) The incumbent of the posts sanctioned in para (2) above will be eligible to draw the Usual Pay, Dearness Allowance, House Rent Allowance and other allowances as the case may be at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/ reversion as per the orders in para (3) (ii) and (iii) in the Proceedings 3rd cited.

5) The Superintending Engineer/ Kancheepuram Electricity Distribution Circle shall report the actual date of utilisation/ abolition of posts as ordered in para (2) above promptly.

6) The expenditure is debitable to "Tamil Nadu Electricity Board Funds – Revenue Expenses – Kancheepuram Electricity Distribution Circle – 75 – Employees Cost".

7) The receipt of the Proceedings shall be acknowledged.

(By Order of the Chairman-cum-Managing Director/ TANGEDCO)

Encl.: Annexures I to V.

N. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL.

To

The Superintending Engineer/Kancheepuram Elec. Distn. Circle (2 copies)
The Chief Engineer (Distribution)/ Chennai Region/ South.
The Chief Internal Audit Officer/ Audit Branch/ Chennai-2.

Copy to:

The Secretary/ TANGEDCO/ Chennai-2.
The Chief Financial Controllers/ General & Revenue/ Accts. Branch/Chennai.
The Deputy Secretary/ Personnel/ Sectt. Branch/ Chennai-2.
The Under Secretary/ Wage Revision/ Sectt. Branch/ Chennai-2.
The Deputy Chief Engineer/ Adm. Branch/ Chennai-2.
The Senior Personnel Officer/ Recruitment/ Adm. Branch/ Chennai-2.
The Senior Personnel Officer/ Labour/ Adm. Branch/ Chennai-2.
The Senior Personnel Officer/ Inspection/ Adm. Branch/ Chennai-2.
The Personnel Officer/ Staff Sanction/ Adm. Branch/ Chennai-2.
The Personnel Officer/ Panel/ Adm. Branch/ Chennai-2.
The Personnel Officer/ Implementation/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Electrical/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Collection Staff/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Accounts Staff/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Adm.&Accts. Staff/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Adm. Staff/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Panel (Non-Tech.)/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Tamil Development/ Adm. Branch/ Chennai-2.
for publication in the TNEB Bulletin. (2 copies).

The Tamil Nadu Electricity Workers Federation.
The Tamil Nadu Electricity Board Accounts and Executive Staff Union.
The Tamil Nadu Electricity Board Workers Progressive Union (LPF).
The Central Organisation of Tamil Nadu Electricity Employees (COTEE).
The Minsara Pirivu Anna Thozhir Sangam.
The Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
The Tamil Nadu National Electricity Workers Federation (2 Groups).
The Tamil Nadu Electricity Board Engineers' Sangam.
The Tamil Nadu Electricity Board Employees Congress.
The Tamil Nadu Electricity Board Thozhilalar Aykkiya Sangam.
The Tamil Nadu Electricity Board Engineer's Association.
The Tamil Nadu Electricity Board Finance and Accounts Officers Association.
The Bharathiya Electricity Employees Federation.
The Tamil Nadu Electricity Board Card Billing Staff Union.
The Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.
The Tamil Nadu Electricity Board Engineers' Union.
All other Signatory Unions.

A.3 Section/ Board Office Sectt. Branch/ Chennai-2.
G.24 Section/ Adm. Branch/ Chennai-2. (2 copies)
G.3, G.12, G.13, G.25, G.26, G.27, G.28, G.34, G.42, G.43 & G.59 Sections/
Adm. Branch/ Chennai-2.
G.36, G.37 & G.39 Sections/ Adm. Branch/ Chennai-2. (each 2 copies).
G.383 Seat/ Adm. Branch/ Chennai-2.
Main Stock File/ Stock File.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./-xx
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Annexure-I to (Per.) CMD TANGEDCO Proceedings No.204 (Adm. Branch), dated 29.12.2014

KANCHEEPURAM ELECTRICITY DISTRIBUTION CIRCLE

(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2014)

COTEE/CITU

Sl. No.	Name of the Post	Admissible			Existing				Sanctioned	Abolished
		U	R	Total	U	R	Supr. Urban	Total		
No. of Sections		9	53	62	7	49	1	57	5	
I	RWE (Field Staff)									
1	AE/JE (Eecl.) I Grade		62			57			5	
2	Spl. Grade Foreman (for Urban Section)		9			8			1	
3	Spl. Grade Foreman (for eligible RI.Sub.Dns.)		12			12				
4	Foreman I Grade		103			94			9	
5	Line Inspector		62			57			5	
6	Commercial Inspector		62			57			5	
7	Commercial Assistant		62			57			5	
8	Wireman		397			367			30	
9	Field Assistant/Mazdoor		374			347			27	
II	Assessment-cum-Collection Care:									
10	Revenue Supervisor		62			57			5	
11	Inspector of Assessment		72			67			5	
12	Assessor (Incl. LRA 3 Nos.per Division)		146			149				3
III	Revenue Accounting Cadre:									
13	Asst. Accounts Officer		4			4				
14	Accts. Supervisor (Incl. GW)		40			31			9	
15	Assistant (Accounts)		8			8				
16	Junior Assistant (Accts.)		8			8				
17	Office Helper/Recd.Clerk		4						4	
18	Typist					4				4
19	Record Clerk					4				4
20	Office Helper					4				4
IV	Stores Staff:									
21	Stores Supervisor		6			6				
22	Stores Custodian I Gr.		9			10				1
23	Stores Custodian II Gr.		1			1				
Total			1503			1409			110	16

In Kancheepuram EDC, 62 O&M Sections are admissible due to introduction of Revised Workload norms. The existing Sections in Kancheepuram EDC are 57 O&M Sections including 1 Supernumerary Urban Section. Therefore, 5 Sections to be sanctioned duly adjusting one Supernumerary Section to Kancheepuram EDC as per the Orders issued in para - 3 (ii & iii) of the (Per.) CMD TANGEDCO Proceedings No.2, (Secretariat Branch), dated 11.01.2014.

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Annexure-III (Per.) CMD TANGEDCO Proceedings No.204 (Adm. Branch), dated 29.12.2014.

KANCHEEPURAM ELECTRICITY DISTRIBUTION CIRCLE

Divisionwise Abstract of Assessor & Inspector of Assessment as on 01.01.2014.

SL NO	Division Name	Urban SC	Rural SC	Admissible (Assessment+ Collection)		Existing		Sanctioned		Abolished	
				Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	KANCHIPURAM/ NORTH	85738	40326	32	17	30	16	4	1	2	
2	KANCHIPURAM / SOUTH	13810	86795	37	18	35	15	5	3	3	
3	TIRUTTANI	23634	92756	38	19	41	18	1	1	4	
4	TRIVELLORE	22680	78245	39	18	43	18	2		6	
	TOTAL	145862	298122	146	72	149	67	12	5	15	

Name of the posts	Admissible	Existing	Sanctioned	Abolished
Inspector of Assessment	72	67	5	
Assessor	146	149		3

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Annexure-II to (Per.) CMD TANGEDCO Proceedings No.204, (Adm. Branch), dated 29.12.2014.

KANCHEEPURAM ELECTRICITY DISTRIBUTION CIRCLE

Revenue Branch - Revenue Accounting Staff particulars as on 01.01.2014

SL NO	Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Admissible				Existing						Sanctioned/ Abolished						
						Acct. Supr. (Incl. G.W.)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W.)	Asst. Accts.	JA Accts.	Typ	RC	OH	Acct. Supr. (Incl. G.W.)	Asst. Accts.	JA Accts.	Typ.	OH/ RC	RC	OH
1	TIRUTTANI	116390	70367	7189	124145	11	2	2	1	6	2	2	1	1	1	5	0	0	-1	1	-1	-1
2	KANCHIPURAM/ NORTH	126064	2822	2817	126628	11	2	2	1	8	2	2	1	1	1	3	0	0	-1	1	-1	-1
3	KANCHIPURAM / SOUTH	100605	8417	3399	101787	9	2	2	1	7	2	2	1	1	1	2	0	0	-1	1	-1	-1
4	TRIVELLORE	100925	10518	11420	103119	9	2	2	1	10	2	2	1	1	1	-1	0	0	-1	1	-1	-1
	TOTAL	443984	92124	24825	455679	40	8	8	4	31	8	8	4	4	4	9	0	0	-4	4	-4	-4

	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	4	4		
Accounts Supervisor	40	31	9	
Assistant (Accounts)	8	8		
Jr. Assistant (Accounts)	8	8		
Typist		4		4
Office Helper/ Record Clerk	4		4	
Record Clerk		4		4
Office Helper		4		4
Total	64	63	13	12

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KANCHEEPURAM ELECTRICITY DISTRIBUTION CIRCLE

Stores Staff Particulars as on 01.01.2014.

SL NO	Description of Stores	Admissible			Existing			Sanctioned/ Abolished	
		S.S.	SC I Gr.	SC II Gr.	S.S.	SC I Gr.	SC II Gr.	SC I Gr.	SC II Gr.
I.	Central Stores (4 Sections)	2	4		2	4			
1	Stationery		1			1			
2	Leave Reserve			1			1		
3	To assist S.O./ C.S.O.					1		-1	
	Total	2	5	1	2	6	1	-1	
II.	Sub-Stores								
1	KANCHEEPURAM/ NORTH	1	1		1	1			
2	KANCHEEPURAM/ SOUTH	1	1		1	1			
3	TIRUTTANI	1	1		1	1			
4	TRIVELLORE	1	1		1	1			
	Total	4	4	0	4	4	0	0	
	Grand Total	6	9	1	6	10	1	-1	0

NAMES OF STORES CADRE	Admissible	Existing	Abolished
Stores Supervisor	6	6	
Stores Custodian I Grade	9	10	1
Stores Custodian II Grade	1	1	
Total	16	17	1

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Vertical line segment

Annexure-V to (Per.) CMD TANGEDCO Proceedings No.204 (Adm. Branch), dated 29.12.2014.

KANCHEEPURAM ELECTRICITY DISTRIBUTION CIRCLE

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
I	Distribution Division (4 Nos.)				
1	Technical Assistant (2 Nos.)	8	8		
2	Comml. Inspector/ Comml. Assistant	4		4	
	Comml. Asst. (To be abolished)		4		4
II	Distribution Sub-Division (15 Nos)				
1	Commercial Inspector (1 No.)	15	15		
2	Commercial Assistant (1 No.)	15	15		
III	Line Sub-Division (Nil)				
1	Comml. Inspector (1 No.)				
IV	Lines Section (Nil)				
1	Line Inspector (2 Nos./ Section)				
2	Commercial Asst. (1No./2 Sections)				
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms.) (Hill Area 2 Nos. for every 30 Kms.)				
V	Sub-Stations				
a	33 KV Sub-Station (10 Nos.) (1 Indoor & 9 Outdoor)				
1	Techl. Asst./ Line Inspector (4 Nos.) (4 TA for In-door & 36 LI for Out-door)	40	40		
2	Wireman (2 Nos.)	20	2	18	
3	Field Asst. (2 Nos.)	20	2	18	
4	Field Asst./ Wireman (to be abolished)		18		18
	C/O	122	104	40	22

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
	B/F	122	104	40	22
b	66 KV Sub-Station				
1	Techl. Asst./ Line Inspector (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)				
4	Tech. Asst. (to be abolished)				
5	Line Inspector (to be abolished)				
6	Field Asst./ Wireman (to be abolished)				
C	110 KV (Non-Grid) Sub-Station (10 Nos.)				
1	JE(El.)/II Gr. (4 Nos.)	40	40		
2	Foreman I Grade (1 No.)	10	10		
3	Line Inspector (2 Nos.)	20	10	10	
4	Wireman (1 No.)	10		10	
5	Field Asst./Mazdoor (2 Nos.)	20		20	
6	Field Asst./ Wireman (to be abolished)		40		40
d	110 KV (Grid) Sub-Stations (2 Nos)				
1	Spl. Gr. Foreman (1 No.)	2	2		
2	Technical Asst. (1 No.)	2	2		
3	Line Inspector (2 Nos.)	4	4		
4	Wireman (2 Nos.)	4		4	
5	Field Asst./Mazdoor (4 Nos.)	8		8	
	Field Asst./ Wireman (to be abolished)		12		12
	C/O	242	224	92	74

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
	B/F	242	224	92	74
e	230 KV Sub-Station (NIL)				
1	Spl. Gr. Forman (1 No.)				
2	Technical Asst. (4 Nos.)				
3	Line Inspector (2 Nos.)				
4	Wireman (2 Nos.)				
5	Field Asst./Mazdoor (4 Nos.)				
	Field Asst./ Wireman (to be abolished)				
VI	Construction Sub-Division (2 Nos.)				
1	Technical Asst (1 No.)	2	2		
2	Special Grade Foreman	2	2		
VII	Construction Section (8 Nos.)				
1	Line Inspector (2 Nos.) Due to sanction of 2 Nos. Spl. Gr. FM in C&I Sub-Divisions, 2 Nos. L.I. in C&I Sections abolished.	14	14		
2	Comml. Asst. (1 No)	8	8		
3	Field Asst./Mazdoor (8 Nos.)	64		64	
4	Foreman II Grade (to be abolished)		8		8
5	Field Asst./ Wireman (to be abolished)		40		40
VIII	Special Maintenance (2 section) In-door and Out-door				
1	Spl. Gr. Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (4 Nos.) 2 each for Indoor and Outdoor	4	4		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (6 Nos.)	6		6	
8	Driver (2 Nos. if Board Vehicles are available)	2	2		
9	Comml. Asst. (1 No.)	1	1		
10	Field Asst. (to be abolished)		6		6
	C/O	356	322	162	128

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
	B/F	356	322	162	128
IX	Meter Relay Test				
1	Tech. Asst. (Protection) (4 Nos.)	4	3	1	
2	Tech. Asst. (Metering) (4 Nos.)	4	3	1	
3	Driver (1 No. if Board Vehicle is available)	1	2		1
4	Field Asst./ Mazdoor (4 Nos.)	4		4	
	Field Asst. (to be abolished)		3		3
X	Fuse Off Call Centers (1 No.)				
1	Line Inspector (4 Nos.)	4	4		
2	Wireman (4 Nos.)	4	4		
3	Telephone Operator/CA (4 Nos.)	4	4		
4	Field Asst. (4 Nos.)	4	4		
XI	Stores (Central Store-1, Sub-Store-2)				
1	Field Asst. (8 Nos.) for Central Store & 2 Nos. for each Sub-Stores)	16	16		
2	Watchman (12 Nos. for central Store & 3 Nos. for each Sub-Stores.)	24	24		
	Total	425	389	168	132

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