

**TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(ABSTRACT)**

Establishment – Karur Electricity Distribution Circle – Review of Workload as per revised Workload norms as on 01.01.2014 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting posts, Assessment-cum-Collection posts, Stores Staff, Lines, Sub-Stations, Special Maintenance, MRT, etc. – Creation and abolition of posts – Orders issued.

(ADMINISTRATIVE BRANCH)

(Per.) CMD TANGEDCO Proceedings No.22 Dated 10.02.2015.

Thai-27, Sri Jaya Aandu.
Thiruvalluvar Aandu 2046.

READ:

- 1) (Per.) B.P. (Ch.) No.60, (Adm. Branch),
dated 15.06.2010.
- 2) (Per.) CMD TANGEDCO Proceedings No.40,
(Adm. Branch), dated 23.04.2013.
- 3) CE/Per. Memo. (Per.) No.003403/31/G.39/
G.393/2013-3, dated 25.04.2013.
- 4) (Per.) CMD TANGEDCO Proceedings No.68,
(Adm. Branch), dated 20.06.2013.
- 5) (Per.) FB TANGEDCO Proceedings No.2,
(Sectt. Branch), dated 11.01.2014.
- 6) (Per.) CMD TANGEDCO Proceedings No.122,
(Adm. Branch), dated 16.08.2014.
- 7) (Per.) CMD TANGEDCO Proceedings No.117,
(Adm. Branch), dated 08.08.2014.
- 8) SE/ Karur EDC Letter No.51/ Adm. I/A.3/F.Doc/
2014-2, dated 26.11.2014.
- 9) SE/ Karur EDC Letter No.51/ Adm. I/A.3/F.Doc/
2014-3, dated 30.12.2014.
- 10) Sectt. Branch Memo. (Per.) No.79936/A3/A31/
2014-1, dated 16.12.2014.

PROCEEDINGS:

As per the orders issued in the reference 5th cited, proposals have been received from the Superintending Engineer/ Karur Electricity Distribution Circle for the revised Workload norms based on Transformers/ Services as on 01.01.2014.

2) After careful consideration of the proposal of the Superintending Engineer/ Karur Electricity Distribution Circle, sanction is hereby accorded for the creation/ abolition of the following posts in various cadres as detailed in the Annexures for a period of one year from the date of utilisation, due to revised workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting posts, Assessment-cum-Collection posts, Stores staff, Lines, Sub-Stations, Special Maintenance, MRT, etc., based on the Services/ Transformers as on 01.01.2014 and formation of additional Lines Section at Karur in Karur EDC:-

Creation		Abolition	
AE/JE (Electrical) I Grade (Lines Section)	1	Accounts Supervisor	5
Inspector of Assessment	8	Stores Custodian I Grade	1
Office Helper/ Record Clerk	3	Typist	3
Special Grade Foreman	4	Assessor	12
Line Inspector	16	Record Clerk (incl. SN RC)	5
Technical Assistant	2	Office Helper	3
Wireman	28	Foreman I Grade	4
Comml. Ins./ Comml. Asst.	3	Commercial Assistant	3
Commercial Inspector	1	Foreman II Grade	1
Commercial Assistant	1	Field Assistant	69
Field Assistant/ Wireman	3	Wireman	66
Field Assistant/ Mazdoor	58	Field Assistant/ Wireman	87
Field Assistant	10		
Total	138	Total	259

3) The incumbent of the posts sanctioned in para (2) above will be eligible to draw the Usual Pay, Dearness Allowance, House Rent Allowance and other allowances as the case may be at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/ reversion as per the orders in para (3) (ii) and (iii) in the Proceedings 5th cited.

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5) The Superintending Engineer/ Karur Electricity Distribution Circle shall report the actual date of utilisation/ abolition of posts as ordered in para (2) above promptly.

6) The expenditure is debitable to "Tamil Nadu Electricity Board Funds – Revenue Expenses – Karur Electricity Distribution Circle – 75 – Employees Cost".

7) The receipt of the Proceedings shall be acknowledged.

(By Order of the Chairman-cum-Managing Director/ TANGEDCO)

Encl.: Annexures I to V.

N. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL.

To

The Superintending Engineer/ Karur Elec. Distn. Circle (2 copies)
The Chief Engineer (Distribution)/ Trichy Region.
The Chief Internal Audit Officer/ Audit Branch/ Chennai-2.

Copy to:

The Secretary/ TANGEDCO/ Chennai-2.
The Chief Financial Controllers/ General & Revenue/ Accts. Branch/Chennai.
The Deputy Secretary/ Personnel/ Sectt. Branch/ Chennai-2.
The Under Secretary/ Wage Revision/ Sectt. Branch/ Chennai-2.
The Deputy Chief Engineer/ Adm. Branch/ Chennai-2.
The Senior Personnel Officer/ Recruitment/ Adm. Branch/ Chennai-2.
The Senior Personnel Officer/ Labour/ Adm. Branch/ Chennai-2.
The Senior Personnel Officer/ Inspection/ Adm. Branch/ Chennai-2.
The Personnel Officer/ Staff Sanction/ Adm. Branch/ Chennai-2.
The Personnel Officer/ Panel/ Adm. Branch/ Chennai-2.
The Personnel Officer/ Implementation/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Electrical/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Collection Staff/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Accounts Staff/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Adm.&Accts. Staff/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Adm. Staff/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Panel (Non-Tech.)/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Tamil Development/ Adm. Branch/ Chennai-2.
for publication in the TNEB Bulletin. (2 copies).

The Tamil Nadu Electricity Workers Federation.
The Tamil Nadu Electricity Board Accounts and Executive Staff Union.
The Tamil Nadu Electricity Board Workers Progressive Union (LPF).
The Central Organisation of Tamil Nadu Electricity Employees (COTEE).
The Minsara Pirivu Anna Thozhir Sangam.
The Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
The Tamil Nadu National Electricity Workers Federation (2 Groups).
The Tamil Nadu Electricity Board Engineers' Sangam.
The Tamil Nadu Electricity Board Employees Congress.
The Tamil Nadu Electricity Board Thozhilalar Aykkiya Sangam.
The Tamil Nadu Electricity Board Engineer's Association.
The Tamil Nadu Electricity Board Finance and Accounts Officers Association.
The Bharathiya Electricity Employees Federation.
The Tamil Nadu Electricity Board Card Billing Staff Union.
The Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.
The Tamil Nadu Electricity Board Engineers' Union.
All other Signatory Unions.

A.3 Section/ Board Office Sectt. Branch/ Chennai-2.
G.24 Section/ Adm. Branch/ Chennai-2. (2 copies)
G.3, G.12, G.13, G.25, G.26, G.27, G.28, G.34, G.42, G.43 & G.59 Sections/
Adm. Branch/ Chennai-2.
G.36, G.37 & G.38 Sections/ Adm. Branch/ Chennai-2. (each 2 copies).
G.392 Seat/ Adm. Branch/ Chennai-2.
Main Stock File/ Stock File.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./-xx
SUPERINTENDENT.

Annexure-I to (Per.) CMD TANGEDCO Proceedings No.22 (Adm. Branch), dated 10.02.2015.

KARUR ELECTRICITY DISTRIBUTION CIRCLE

(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2014)

Sl. No.	Name of the Post	Admissible				Existing			Sanctioned	Abolished
		U	R	Supr. R	Total	U	R	Total		
No. of Sections		9	35	7	51	5	46	51		
I	RWE (Field Staff)									
1	AE/JE (Eecl.) I Grade			51	51		51			
2	Spl. Grade Foreman (for Urban Section)			9	9		5	4		
3	Spl. Grade Foreman (for eligible RI.Sub.Dvns.)			7	7		7			
4	Foreman I Grade			86	86		90			4
5	Line Inspector			51	51		51			
6	Commercial Inspector			51	51		51			
7	Commercial Assistant			51	51		51			
8	Wireman			285	285		351			66
9	Field Assistant/Mazdoor			267	267		327			60
II	Assessment-cum-Collection Care:									
1	Revenue Supervisor			51	51		51			
2	Inspector of Assessment			62	62		54	8		
3	Assessor (Incl. LRA 3 Nos.per Division)			105	105		117			12
III	Revenue Accounting Cadre:									
1	Asst. Accounts Officer			3	3		3			
2	Accts. Supervisor (Incl. CW)			27	27		32			5
3	Assistant (Accounts)			6	6		6			
4	Junior Assistant (Accts.)			6	6		6			
5	Office Helper/Recd.Clerk			3	3			3		
6	Typist						3			3
7	Record Clerk						3			3
8	S.N. RC						2			2
9	Office Helper						3			3
IV	Stores Staff:									
1	Stores Supervisor			5	5		5			
2	Stores Custodian I Gr.			8	8		9			1
3	Stores Custodian II Gr.			1	1		1			
Total				1135	1135		1279	15		159

As per the new Work norms, 9 Nos. Urban Sections and 35 Nos. Rural Sections totally 44 Sections are admissible in Karur EDC. 5 Nos. Urban Sections and 46 Nos. Rural Sections totally 51 Sections are functioning in Karur EDC. Therefore 7 Nos. Rural Sections have to be abolished in Karur EDC. As per the orders issued in Para 3 (ii & iii) of the (Per.) CMD TANGEDCO Proceedings No.2, (Sectt. Branch), dated 11.01.2014 there shall not be any reversion and retrenchment due to revised worknorms. Hence the 7 Nos. Rural Sections which have to be abolished may be treated as Supernumerary Sections and the said supernumerary sections will be adjusted in future sanction of sections. Due to introduction of new Worknorms 9 Nos. Urban Sections 35 Nos. Rural Sections and 7 Nos. supernumerary Rural sections be continued in Karur EDC.

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Annexure-II to (Per.) CMD TANGEDCO Proceedings No.22 (Adm. Branch), dated 10.02.2015.

KARUR ELECTRICITY DISTRIBUTION CIRCLE

Divisionwise Abstract of Assessor & Inspector of Assessment

SL NO	Division Name	SERVICES		Admissible (Assessment+ Collection)		Existing		Sanctioned		Abolished	
		Urban	Rural	Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	KARUR	88243	46488	37	22	41	18	2	4	6	
2	KARUR / RURAL	35678	53379	35	21	41	19	2	2	8	
3	KULITHALAI	12584	65319	33	19	35	17	2	2	4	
	TOTAL	136505	165186	105	62	117	54	6	8	18	

Cadre	Admissible	Existing	Sanctioned	Abolished
Inspector of Assessment	62	54	8	
Assessor	105	117		12

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Annexure-III to (Per.) CMD TANGEDCO Proceedings No.22 (Adm. Branch), dated 10.02.2015.

KARUR ELECTRICITY DISTRIBUTION CIRCLE

Revenue Accounting Staff particulars as on 01.01.2014.

SL NO	Division Name	Metered SC	Agl SC	Hut-SC	Effective SC	Admissible				Existing						Sanctioned/ Abolished						
						Acct. Supr. (Incl. G.W.)	Asst. Accts.	JA Accts.	OH/RC	Acct. Supr. (Incl. G.W.)	Asst. Accts.	JA Accts.	Typ.	RC	OH	Acct. Supr. (Incl. G.W.)	Asst. Accts.	JA Accts.	Typ.	OH/RC	RC	OH
1	KULITHALAI	77903	19635	10981	80964	7	2	2	1	9	2	2	1	3	1	-2			-1	1	-3	-1
2	KARUR	134731	5275	2047	135462	12	2	2	1	12	2	2	1	1	1			-1	1	-1	-1	
3	KARUR / RURAL	89057	19932	8035	91853	8	2	2	1	11	2	2	1	1	1	-3		-1	1	-1	-1	
	TOTAL	301691	44842	21063	308279	27	6	6	3	32	6	6	3	5	3	-5	0	0	-3	3	-5	-3

Name of the post	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	3	3		
Accounts Supervisor	27	32		5
Assistant (Accounts)	6	6		
Junior Assistant (Accounts)	6	6		
Typist		3		3
Office Helper/ Record Clerk	3		3	
Record Clerk (Incl. S.N. RC)		5		5
Office Helper		3		3
Total	45	58	3	16

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KARUR ELECTRICITY DISTRIBUTION CIRCLE

Stores Staff Particulars as on 01.01.2014.

SL No	Description of Stores	Admissible			Existing			Sanctioned/ Abolished		
		S.S.	SC I Gr.	SC II Gr.	S.S.	SC I Gr.	SC II Gr.	S.S.	SC I Gr.	SC II Gr.
I.	Central Stores (4 Sections)	2	4		2	4				
1	Stationery		1			1				
2	Leave Reserve			1			1			
3	To assist S.O./ C.S.O.					1			(-) 1	
	Total	2	5	1	2	6	1		(-1)	
II.	Sub-Stores									
1	KULITHALAI	1	1		1	1				
2	KARUR	1	1		1	1				
3	KARUR / RURAL	1	1		1	1				
	Total	3	3		3	3				
	Grand Total	5	8	1	5	9	1		(-1)	

Name of the posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	5	5		
Stores Custodian I Grade	8	9		1
Stores Custodian II Grade (AS LEAVE RESERVE)	1	1		

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Annexure-V to (Per.) CMD TANGEDCO Proceedings No.22 (Adm. Branch), dated 10.02.2015.

KARUR ELECTRICITY DISTRIBUTION CIRCLE

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
I	Distribution Division(3 Nos.)				
1	Technical Assistant(2 Nos.)	6	6		
2	Comml. Inspector/ Comml. Assistant (1 No.)	3		3	
3	Comml. Asst.(to be abolished)		3		3
II	Distribution Sub-Division(11 Nos)				
1	Commercial Inspector (1 No.)	11	11		
2	Commercial Assistant (1 No.)	11	11		
III	Line Sub-Division (1 No.)				
1	Comml. Inspector(1 No.)	1		1	
IV	Lines Section (2 Nos.) (514.38 Kms.)				
1	Line Inspector(2 Nos./ Section)	4	2	2	
2	Commercial Asst. (1No./2 Sections)	1		1	
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms.) (Hill Area 2 Nos. for every 30 Kms.)	18	15	3	
V	Sub-Station				
a	33 KV Sub-Station (6 Nos.)				
1	Techl. Asst./ Line Inspector (4 Nos.) (TA for In-door & LI for Out-door)	24	24		
2	Wireman (2 Nos.)	12	2	10	
3	Field Asst.(2 Nos.)	12	2	10	
4	Field Asst./ Wireman (to be abolished)		10		10
b	66 KV Sub-Station (...Nos.)				
1	Techl. Asst./ Line Inspector(4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)		NIL		
4	Tech. Asst. (to be abolished)				
5	Line Inspector (to be abolished)				
6	Field Asst./ Wireman (to be abolished)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
C	110 KV (Non-Grid) Sub-Station (14 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	56	56		
2	Foreman I Grade(1 No.)	14	14		
3	Line Inspector (2 Nos.)	28	14	14	
4	Wireman (1 No.)	14		14	
5	Field Asst./Mazdoor (2 Nos.)	28		28	
6	Field Asst./ Wireman (to be abolished)		56		56
d	110 KV (Grid) Sub-Stations (2 Nos.)				
1	Spl. Gr. Foreman (1 No.)	2	2		
2	Technical Asst. (1 No.)	2	2		
3	Line Inspector (2 Nos.)	4	4		
4	Wireman (2 Nos.)	4		4	
5	Field Asst./Mazdoor (4 Nos.)	8		8	
6	Field Asst./ Wireman (to be abolished)		12		12
e	230 KV Sub-Station (1 Nos.)				
1	Spl. Gr. Forman (1 No.)	1	1		
2	Technical Asst. (4 Nos.)	4	4		
3	Line Inspector (2 Nos.)	2	2		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4		4	
6	Field Asst./ Wireman (to be abolished)		4		4
VI	Construction Sub-Division (Nos.)				
1	Spl. Gr. Forman (1 No.)				
2	Technical Asst (1 No.)		NIL		
VII	Construction Section(1 No.)				
1	Line Inspector(2 Nos.)	2	2		
2	Comml. Asst. (1 No)	1	1		
3	Field Asst./Mazdoor (8 Nos.)	8		8	
4	Foreman II Grade (to be abolished)		1		1
5	Field Asst./ Wireman (to be abolished)		5		5

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
VIII	Special Maintenance (2 sections) In-door and Out-door				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder(2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (4 Nos.) 2 each for Indoor and Outdoor	4	4		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (6 Nos.)	6		6	
8	Driver (2 Nos. if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		
10	Field Asst. (to be abolished)		6		6
IX	Meter Relay Test				
1	Tech. Asst. (Protection) (4 Nos.)	4	3	1	
2	Tech. Asst. (Metering) (4 Nos.)	4	3	1	
3	Driver (1 No. if Board Vehicle is available)	1	1		
4	Field Asst./ Mazdoor (4 Nos.)	4		4	
5	Field Asst. (to be abolished)		3		3
X	Fuse Off Call Centers(1 No.)				
1	Line Inspector (4 Nos.)	4	4		
2	Wireman (4 Nos.)	4	4		
3	Telephone Operator/CA (4 Nos.)	4	4		
4	Field Asst. (4 Nos.)	4	4		
XI	Stores				
1	Field Asst. (8 Nos.) for Central Store & 2 Nos. for each Sub-Stores) (2 Nos.)	14	14		
2	Watchman (12 Nos. for central Store & 3 Nos. for each Sub-Stores.) (2Nos.)	21	21		
	Total	374	352	122	100

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