

**TAMIL NADU GENERATION AND DISTRIBUTION  
CORPORATION LIMITED**

SECRETARIAT BRANCH  
N.P.K.R.R. MAALIGAI,  
144, ANNA SALAI,  
CHENNAI-2.

Memo. (Per.) No.88318/A3/A31/2014-1, Dated: 22-5-2015.

Sub: TANGEDCO – Establishment – Regular Work  
Establishment Employees – Allowing movement to  
Selection Grade – Counting of service – Clarification-  
Issued.

Ref: i) B.P. Ms. No.288 (SB), dated: 03.12.1979.  
ii) Memo. No.58071-R1/80-5, dated:14.07.1982.  
iii) (Per) B.P. (FB) No.58 (SB), dated: 18.07.1998.  
iv) (Per) B.P. (Ch) No.256, (Administrative Branch),  
dated: 12.12.2005.

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In the Board's Proceedings first cited, orders were issued allowing movement to Selection Grade to the employees on completion of 10 years service in the same post without promotion. In the order under reference second cited, clarification was issued that the services rendered in former cadre(s) in the same time scale shall also be taken into account along with the service in the present cadre for the purpose of movement Selection Grade provided such service is taken into account for the purpose of fixation of seniority for promotion.

2) In the reference third cited, among other things, orders were issued for reduction of the period of service for the movement to Selection Grade from 10 years to 9 years with effect from 08.07.1998. On re-introduction of double channel of promotion for Regular Work Establishment categories in Distribution Circles, the Regular Work Establishment employees were permitted to exercise option to chose their line as Commercial Assistant- Commercial Inspector - Foreman I Grade or Wireman – Line Inspector – Foreman I Grade.

3) Consequent on the above conversion, it has been represented to allow movement to Selection Grade to the Regular Work Establishment employees taking into account of the service rendered in both the equivalent cadres in the same scale of pay.

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4) The request has been examined in detail. After careful consideration, it is hereby clarified that the services rendered by the Regular Work Establishment Employees by conversion in Distribution Circles in the same Pay Band with same Grade Pay in the former cadre shall also be taken into account along with the service in the present cadre for the purpose of movement to Selection Grade provided such service is taken into account for fixation of seniority for promotion and this will be applied on case to case basis whenever such question arises for movement to Selection Grade.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

S. CHINNARAJALU  
SECRETARY.

To

All Chief Engineers.

The Chief Financial Controller/General and Revenue.

All Superintending Engineers.

All Deputy Secretaries/Secretariat Branch.

The Chief Internal Audit Officer/Audit Branch.

The Residential Audit Officer /TANGEDCO.

Copy to:-

The Chairman cum Managing Director's Table.

The Managing Director/TANTRANSCO.

All Directors/TANGEDCO and TANTRANSCO.

The Director General of Police/Vigilance/TANGEDCO/Chennai-2.

The Secretary / TANGEDCO / Chennai-2.

The Legal Adviser/TANGEDCO/Chennai-2.

The Executive Assistant/Chairman cum Managing Director's office.

The Industrial Relations Adviser/TANGEDCO.

The Chief Medical Officer/Head Quarters Dispensary/Chennai.2.

The Deputy Chief Engineer/Administrative Branch.

All Senior Personnel Officers/Administrative Branch.

The Director, Computer Centre.

The Assistant Personnel Officer/Tamil Development – for publication  
in the TNEB Bulletin (2 copies).

The Director/Tamil Nadu Electricity Board Printing Press.

All Branches.

All Officers/Sections/Cells in the Secretariat Branch .

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Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts & Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees (COTEE).  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.  
Tamil Nadu Electricity Board Engineers Union.

:: TRUE COPY :: FORWARDED :: BY ORDER ::

SECTION OFFICER.