

**TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION
(ABSTRACT)**

Recruitment – Proposed mode of Recruitment as per Committee's Report and Direct Recruitment to the Post of Assistant Engineers, Technical Assistants and Field Assistant (Trainee) and other approved 750 posts – sponsored by Employment Exchange, Apprentices in TNEB/TANGEDCO/TANTRANSCO and open market candidates – Orders issued.

(ADMINISTRATIVE BRANCH)

(Per.) (FB) TANGEDCO Proceeding No.10 ,

Dated 10.12.2015

Karthigai 24 ,

**Sri Manmatha Aandu,
Thiruvalluvar Aandu 2046.**

Read:

Extract from the minutes of the **59th Meeting of
the Board of TANGEDCO held on 30.11.2015 –
Item No.49**

Proceedings :

Govt. of Tamil Nadu has issued G.O.Ms.No.44 Labour and Employment (T2) Department dt.11.03.2015 for implementation of the Judgment of the Hon'ble High Court in W.A.No.1027 of 2013 and M.P.No.1 of 2013 while filling up the posts through Employment Exchange. In the G.O, in para 3, it is stated that the Hon'ble High Court of Madras in its order dt.02.08.2012 in W.P.No.26162 of 2010 and M.P.No.1 of 2010 has quashed the selection process for appointment to the posts only from candidates sponsored through Employment Exchanges and has ordered that the State Government should take immediate steps to fill up the posts by inviting applications from all eligible persons along with names sponsored by the Employment Exchange by advertising in newspapers and other media to enable all the eligible persons to compete for the posts. The observation of the Hon'ble High court in the said orders is as follows:-

"A writ in the nature of mandamus is issued directing the respondents to advertise the posts in all leading newspapers and other media to enable all the eligible persons to compete for the post. The advertisement should show the number of posts to be filled up, the qualification for the post. The age limit and relaxation in age if any. The post reserved for different categories. The respondents should also constitute selection committee, who shall adopts

the criteria of selection before commencement of selection process laying down marks for qualification, experience, interview etc, depending on the post to be filled up.

In view of the different Government orders placed on record, it is directed that the State Government should take immediate steps to fill up the posts by inviting applications from all eligible persons, along with names sponsored by the Employment Exchange after laying down criteria for selection, so as to select best available talent."

2) To Implement the said G.O in TANGEDCO, a Committee consisting of the following officers has been formed under the Chairmanship of Director/ Distribution to study & report to the Board for taking a decision to implement on the mode of recruitment.

1. Director / Distribution - Chairman of the Committee
2. Secretary - Member
3. The Chief Engineer/
Personnel - Member

3) The above Committee submitted the reports regarding the proposed mode of recruitment. The Board after careful examination of the proposals for direct recruitment of various posts for Technical and Non-Technical, accorded approval for :-

a) Mode of Recruitment and Selection :

i) All posts should be filled up by issuing advertisement in at least 2 newspaper out of which one must be in vernacular language having wide circulation apart from calling for list from the Employment Exchange.

FEES :

- | | |
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| Examination Fees
(OC,BCO,BCM, MBC) | : Rs. 500/- (Rupees Five Hundred
only) |
| Examination Fees
(SC/SCA/ST) | : Rs. 250/- (Rupees Two Hundred
and fifty only) |
| Examination Fees
(Destitute Widow
and
Differently Abled persons) | : Rs. 250/- (Rupees Two Hundred
and fifty only) |

ii) The Selection will be made based on the following norms :

- (ii a) Marks obtained in the competitive written examination to be worked out for - 85%
- (ii b) For viva-voce interview in Technical (or) Non-Technical (or) General Subject and managerial skills - 15%

iii) The selection of all categories shall be made based on the merit of the above marks and as per Communal Roaster. If other things being equal, preference should be given to the apprentices candidates who have completed Apprenticeship in Erstwhile TNEB, TANGEDCO/TANTRANSCO.

b) For direct recruitment of 300 Nos. of Assistant Engineer/Electrical, 25 Nos. of Assistant Engineer/ Mechanical, 50 Nos. of Assistant Engineer/ Civil, 500 Technical Assistant/Electrical, 25 Technical Assistant/Mechanical and 900 Field Assistant (Trainee) (Total 1800 Nos.) .

c) For direct recruitment the candidates for 750 posts as detailed below :

Sl.No.	Name of post	No. of posts
1.	Junior Assistant/ Administration	100
2.	Junior Assistant/Accounts	250
3.	Junior Auditor	25
4.	Typist	200
5.	Steno-Typist	25
6.	Assistant Draughtsman	50
7.	Tester Chemical	100
	Total	750

d) The above 2550 posts shall be made by Direct Recruitment by adopting the following method of selection.

- i. Notify the Employment Exchange for sponsoring the qualified candidates based on the seniority of the registration as per G.O.

- ii. The candidates sponsored by the employment exchange may be requested by post to enroll the particulars through ON LINE for appearing in the written examination .
- iii. Issue publications in two newspapers having wide circulation, inviting Applications through ON LINE.
- iv. Display the notification in the notice board and make announcements in the media.
- v. All eligible candidates including the candidates sponsored by the Employment Exchange , Apprentices in TNEB/TANGEDCO/TANTRANSCO and open market candidates shall apply through ON LINE to appear in the competitive written examination.
- vi. The written examination shall be conducted through Director, Centre for Entrance Examination, Anna University for the post of Assistant Engineers and through Madras University for other categories .
- vii. The written examination Date/ Place/ Time may be intimated through TANGEDCO Web-site.
- viii. Candidates will be permitted to attend the interview based on the ranking in the competitive written examination for all posts .
- ix. Selection for attending the viva-voce interview shall be made based on the ranking and as per rule of reservation, in the ratio of 1:5.

e) For direct recruitment of Medical Officer/ Para Medical Staff through Medical Services Recruitment Board.

Necessary amendment shall be issued to the TNEB Service Regulations separately.

(BY ORDER OF THE BOARD OF TANGEDCO)

A.V.RAVI
CHIEF ENGINEER/PERSONNEL

To
The Chief Engineer/ Personnel