

**TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(ABSTRACT)**

Establishment – Theni Electricity Distribution Circle – Review of Workload as per revised Workload norms as on 01.01.2014 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting posts, Assessment-cum-Collection posts, Stores Staff, Lines, Sub-Stations, Special Maintenance, MRT, etc. – Creation and abolition of posts – Orders issued.

(ADMINISTRATIVE BRANCH)

(Per.) CMD TANGEDCO Proceedings No.205 Dated 29.12.2014.

Margazhi- , Sri Jaya Aandu.
Thiruvalluvar Aandu 2045.

READ:

- 1) (Per.) B.P. (Ch.) No.57, (Adm. Branch),
dated 11.06.2010.
 - 2) CE/Per. Memo. (Per.) No.003397/25/G.39/
G.393/2013-2, dated 14.05.2014.
 - 3) (Per.) CMD TANGEDCO Proceedings No.2
(Sectt. Branch) dated 11.01.2014.
 - 4) (Per.) FB TANGEDCO Proceedings No.73,
(Adm. Branch), dated 25.06.2014.
 - 5) (Per.) FB TANGEDCO Proceedings No.114,
(Adm. Branch), dated 02.08.2014.
 - 6) SE/ Theni EDC Letter No.00958/A.Ad.O/Adm.I/
A.1/F.DKT/2014, dated 15.04.2014.
 - 7) (Per.) CMD TANGEDCO Proceedings No.117,
(Adm. Branch), dated 08.08.2014.
 - 8) CE/D/Madurai Region Lr.No.013202/937/ADO/
A2/F.DKT/2014, dated 01.09.2014.
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PROCEEDINGS:

As per the orders issued in the reference 3rd cited, proposals have been received from the Superintending Engineer/ Theni Electricity Distribution Circle for the revised Workload norms based on Transformers/ Services as on 01.01.2014.

2) After careful consideration of the proposal of the Superintending Engineer/ Theni Electricity Distribution Circle, sanction is hereby accorded for the creation/ abolition of the following posts in various cadres as detailed in the Annexures for a period of one year from the date of utilisation, due to revised workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting posts, Assessment-cum-Collection posts, Stores staff, Lines, Sub-Stations, Special Maintenance, MRT, etc., based on the Services/ Transformers as on 01.01.2014 and formation of Lines Sub-Division in Theni EDC:-

Creation		Abolition	
Asst. Exe. Engineer/ El. (Lines Sub-Division)	1	Stores Custodian I Grade	1
Inspector of Assessment	5	Typist	3
Office Helper/ Record Clerk	3	Assessor	5
Line Inspector	15	Record Clerk	3
Technical Assistant	2	Office Helper	3
Wireman	15	Commercial Assistant	3
Field Assistant/ Mazdoor	84	Field Assistant/ Wireman	89
Commercial Inspector	1	Foreman II Grade	5
Comml. Ins./ Comml. Asst.	3	Wireman	9
Field Assistant/ Wireman	2	Field Assistant	17
		Driver	1
Total	131	Total	139

3) The incumbent of the posts sanctioned in para (2) above will be eligible to draw the Usual Pay, Dearness Allowance, House Rent Allowance and other allowances as the case may be at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/ reversion as per the orders in para (3) (ii) and (iii) in the Proceedings 4th cited.

5) The Superintending Engineer/ Theni Electricity Distribution Circle shall report the actual date of utilisation/ abolition of posts as ordered in para (2) above promptly.

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6) The expenditure is debitable to "Tamil Nadu Electricity Board Funds – Revenue Expenses – Theni Electricity Distribution Circle – 75 – Employees Cost".

7) The receipt of the Proceedings shall be acknowledged.

(By Order of the Chairman-cum-Managing Director/ TANGEDCO)

Encl.: Annexures I to V.

N. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL.

To

The Superintending Engineer/ Theni Electricity Distribution Circle (2 copies)
The Chief Engineer (Distribution)/ Madurai Region.
The Chief Internal Audit Officer/ Audit Branch/ Chennai-2.

Copy to:

The Secretary/ TANGEDCO/ Chennai-2.
The Chief Financial Controllers/ General & Revenue/ Accts. Branch/Chennai.
The Deputy Secretary/ Personnel/ Sectt. Branch/ Chennai-2.
The Under Secretary/ Wage Revision/ Sectt. Branch/ Chennai-2.
The Deputy Chief Engineer/ Adm. Branch/ Chennai-2.
The Senior Personnel Officer/ Recruitment/ Adm. Branch/ Chennai-2.
The Senior Personnel Officer/ Labour/ Adm. Branch/ Chennai-2.
The Senior Personnel Officer/ Inspection/ Adm. Branch/ Chennai-2.
The Personnel Officer/ Staff Sanction/ Adm. Branch/ Chennai-2.
The Personnel Officer/ Panel/ Adm. Branch/ Chennai-2.
The Personnel Officer/ Implementation/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Electrical/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Collection Staff/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Accounts Staff/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Adm.&Accts. Staff/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Adm. Staff/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Panel (Non-Tech.)/ Adm. Branch/ Chennai-2.
The Assistant Personnel Officer/ Tamil Development/ Adm. Branch/ Chennai-2.
for publication in the TNEB Bulletin. (2 copies).

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The Tamil Nadu Electricity Workers Federation.
The Tamil Nadu Electricity Board Accounts and Executive Staff Union.
The Tamil Nadu Electricity Board Workers Progressive Union (LPF).
The Central Organisation of Tamil Nadu Electricity Employees (COTEE).
The Minsara Pirivu Anna Thozhir Sangam.
The Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
The Tamil Nadu National Electricity Workers Federation (2 Groups).
The Tamil Nadu Electricity Board Engineers' Sangam.
The Tamil Nadu Electricity Board Employees Congress.
The Tamil Nadu Electricity Board Thozhilalar Aykkiya Sangam.
The Tamil Nadu Electricity Board Engineer's Association.
The Tamil Nadu Electricity Board Finance and Accounts Officers Association.
The Bharathiya Electricity Employees Federation.
The Tamil Nadu Electricity Board Card Billing Staff Union.
The Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.
The Tamil Nadu Electricity Board Engineers' Union.
All other Signatory Unions.

A.3 Section/ Board Office Sectt. Branch/ Chennai-2.
G.24 Section/ Adm. Branch/ Chennai-2. (2 copies)
G.3, G.11, G.12, G.13, G.25, G.26, G.27, G.28, G.34, G.42, G.43 &
G.59 Sections/ Adm. Branch/ Chennai-2.
G.36, G.37 & G.39 Sections/ Adm. Branch/ Chennai-2. (each 2 copies).
G.383 Seat/ Adm. Branch/ Chennai-2.
Main Stock File/ Stock File.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./-xx
SUPERINTENDENT.

Annexure-I to (Per.) CMD TANGEDCO Proceedings No.205 (Adm. Branch), Dated 29.12.2014.

THENI ELECTRICITY DISTRIBUTION CIRCLE

(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2014)

COTEE/CITU

Sl. No.	Name of the Post	Admissible				Existing				Sanctioned	Abolished		
		U	R	Supr.		U	R	Supr.					
				U	R			U	R				
No. of Sections		10	29		4	43	9	30	1	3	43		
I	RWE (Field Staff)												
2	AE/JE (Elect.) I Grade				43				43				
3	Spl. Grade Foreman (for Urban Section)				10				10				
4	Spl. Grade Foreman (for eligible RI.Sub.Dvns.)				4				4				
5	Foreman I Grade				72				72				
6	Line Inspector				43				43				
7	Commercial Inspector				43				43				
8	Commercial Assistant				43				43				
9	Wireman				265				274				9
10	Field Assistant/Mazdoor				251				259				8
11	Assessment-cum-Collection Care:												
12	Revenue Supervisor				43				43				
13	Inspector of Assessment				56				51			5	
14	Assessor (Incl. LRA 3 Nos.per Division)				113				118				5
15	Revenue Accounting Cadre:												
16	Asst. Accounts Officer				3				3				
17	Accts. Supervisor (Incl. CW)				34				34				
18	Assistant (Accounts)				6				6				
19	Junior Assistant (Accts.)				6				6				
20	Office Helper/Recd.Clerk				3							3	
21	Typist								3				3
22	Record Clerk								3				3
23	Office Helper								3				3
24	Stores Staff:												
25	Stores Supervisor				5				5				
26	Stores Custodian I Gr.				8				9				1
27	Stores Custodian II Gr.				1				1				
	Total				1052				1076			8	32

As per the new Work norms 39 Sections (i.e.,) 10 Nos. Urban Sections and 29 Nos. Rural Sections are admissible in Theni EDC. 10Nos. Urban Sections, (9 + 1) and 33 Nos. Rural Sections (30 + 3) (i.e.) 4 Nos. Supernumerary Sections totally 43 Sections are functioning under Theni EDC. Due to sanction of 1 No. Urban Section, the existing 1 No. Supernumerary Urban Section is adjusted. As per the orders issued in Para 3 (ii & iii) of the (Per.) CMD TANGEDCO Proceedings No.2, (Sectt. Branch), dated 11.01.2014 there shall not be any reversion and retrenchment due to introduction of new worknorms. Hence the remaining 4 Nos. Rural Sections which have to be abolished be continued as supernumerary sections and the said supernumerary sections will be adjusted in future sanction of sections. Therefore 10 Nos. Urban Sections and 29 Nos. Rural Sections and 4 Nos. supernumerary Rural sections be continued in Theni EDC as per revised worknorms.

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**Annexure-II to (Per.) CMD TANGEDCO Proceedings No.205 (Adm. Branch),
Dated 29.12.2014.**

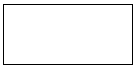
THENI ELECTRICITY DISTRIBUTION CIRCLE

Divisionwise Abstract of Assessor & Inspector of Assessment as on 01.01.2014.

SL NO	Section Name	Urban- SC	Rural - SC	Hill - SC	Admissible		Existing		Sanctioned		Abolished	
					Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	THENI	73603	64505	626	38	19	40	18	1	1	3	
2	PERIYAKULAM	38749	82303	6516	38	20	39	17	3	3	4	
3	CHINNAMANUR	43520	82606	2441	37	17	39	16	1	1	3	
	TOTAL	155872	229414	9583	113	56	118	51	5	5	10	

NAME OF THE POSTS	ADMISSIBLE	EXISTING	SANCTIONED	ABOLISHED
INSPECTOR OF ASSESSMENT	56	51	5	
ASSESSOR	113	118		5

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Annexure-III to (Per.) CMD TANGEDCO Proceedings No.205 (Adm. Branch), dated 29.12.2014.

THENI ELECTRICITY DISTRIBUTION CIRCLE

Revenue Branch - Revenue Accounting Staff particulars as on 01.01.2014

SL NO	Division Name	Metered SC	Agl SC	Hut SC	Effective SC	Admissible				Existing						Sanctioned/ Abolished						
						Acct. Supr. (Incl. G.W.)	Asst. Accts.	JA Accts.	OH/R C	Acct. Supr. (Incl. G.W.)	Asst. Accts.	JA Accts.	Typ.	RC	OH	Acct. Supr. (Incl. G.W.)	Asst. Accts.	JA Accts.	Typ.	OH/R C	RC	OH
1	THENI	138734	10665	1252	139925	12	2	2	1	12	2	2	1	1	1	0	0	0	-1	1	-1	-1
2	PERIYAKULAM	127568	14337	7530	129754	11	2	2	1	11	2	2	1	1	1	0	0	0	-1	1	-1	-1
3	CHINNAMANUR	128567	11175	1220	129806	11	2	2	1	11	2	2	1	1	1	0	0	0	-1	1	-1	-1
	Total	394869	36177	10002	399485	34	6	6	3	34	6	6	3	3	3	0	0	0	-3	3	-3	-3

Name of the post	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	3	3		
Accounts Supervisor	34	34		
Assistant (Accounts)	6	6		
Jr. Assistant (Accounts)	6	6		
Typist		3		3
Office Helper/ Record Clerk	3		3	
Record Clerk		3		3
Office Helper		3		3
Total	52	58	3	9

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**Annexure-IV to (Per.) CMD TANGEDCO Proceedings No.205 (Adm. Branch),
Dated 29.12.2014.**

**THENI ELECTRICITY DISTRIBUTION CIRCLE
Stores Staff Particulars as on 01.01.2014.**

Sl. No.	Description of Stores	Admissible			Existing			Sanctioned/ abolished		
		S.S.	SC I Gr.	SC II Gr.	S.S.	SC I Gr.	SC II Gr.	S.S	SC I Gr.	SC II Gr.
I.	Central Stores (4 Sections)	2	4		2	4				
1	Stationery		1			1				
2	Leave Reserve			1			1			
3	To assist S.O./ C.S.O.					1			(-1)	
	Total	2	5	1	2	6	1		(-1)	
II.	Sub-Stores									
1	THENI	1	1		1	1				
2	PERIYAKULAM	1	1		1	1				
3	CHINNAMANUR	1	1		1	1				
	Grand Total	5	8	1	5	9	1		(-1)	

Name of the post	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	5	5		
Stores Custodian I Grade	8	9		1
Stores Custodian II Grade (AS LEAVE RESERVE)	1	1		

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**Annexure-V to (Per.) CMD TANGEDCO Proceedings No.205 (Adm. Branch),
Dated 29.12.2014.**

THENI ELECTRICITY DISTRIBUTION CIRCLE

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
I	Distribution Division(3 Nos.)				
1	Technical Assistant(2 Nos.)	6	6		
2	Comml. Inspector/ Comml. Assistant (1 No.)	3		3	
3	Comml. Asst.(to be abolished)		3		3
II	Distribution Sub-Division(12 Nos)				
1	Commercial Inspector (1 No.)	12	12		
2	Commercial Assistant (1 No.)	12	12		
III	Line Sub-Division				
1	Comml. Inspector(1 No.)	1		1	
IV	Lines Section (2 Nos.) Plain 366.54 Kms. + Hill 104.38 Kms. = 470.92 Kms.				
1	Line Inspector (2 Nos./Section)	4	4		
2	Commercial Asst. (1No./2 Sections)	1	1		
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms.)	14	18	2	
	(Hill Area 2 Nos. for every 30 Kms.)	6			
V	Sub-Stations				
a	33 KV Sub-Station				
1	Techl. Asst./ Line Inspector (4 Nos.) (TA for In-door & LI for Out-door)		NIL		
2	Wireman (2 Nos.)				
3	Field Asst.(2 Nos.)				
	Field Asst./ Wireman (to be abolished)				
b	66 KV Sub-Station				
1	Techl. Asst./ Line Inspector(4 Nos.)		NIL		
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)				
	Tech. Asst. (to be abolished)				
	Line Inspector (to be abolished)				
	Field Asst./ Wireman (to be abolished)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
C	110 KV (Non-Grid) Sub-Station (16 Nos.) (1 No. 110 KVSS situated in the campus of 230KVSS. Hence only 4 post of JE/El. II Gr. Was sanctioned in the above SS)				
1	JE(El.)/II Gr.(4 Nos.)	64	64		
2	Foreman I Grade(1 No.)	15	15		
3	Line Inspector (2 Nos.)	30	15	15	
4	Wireman (1 No.)	15		15	
5	Field Asst./Mazdoor (2 Nos.)	30		30	
6	Field Asst./ Wireman (to be abolished)		60		60
d	110 KV (Grid) Sub-Stations (1 No.)				
1	Spl. Gr. Foreman (1 No.)	1	1		
2	Technical Asst. (1 No.)	1	1		
3	Line Inspector (2 Nos.)	2	2		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4	4		
6	Field Asst./ Wireman (to be abolished)				
e	230 KV Sub-Station (1 No.)				
1	Spl. Gr. Forman (1 No.)	1	1		
2	Technical Asst. (4 Nos.)	4	4		
3	Line Inspector (2 Nos.)	2	2		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4		4	
	Field Asst./ Wireman (to be abolished)		4		4

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
VI	Construction Sub-Division (1 No.)				
1	Spl. Gr. Forman (1 No.)	1	1		
2	Technical Asst (1 No.)	1	1		
VII	Construction Section(5 Nos.)				
1	Line Inspector(2 Nos.) (Due to Sanction of 1 No. Spl. Gr. FM, in C&I Sub-Dvn. 1 No. LI. in C&I Section has been abolished)	9	9		
2	Comml. Asst. (1 No)	5	5		
3	Field Asst./Mazdoor (8 Nos.)	40		40	
4	Foreman II Grade (to be abolished)		5		5
5	Field Asst./ Wireman (to be abolished)		25		25
VII	Special Maintenance (2 section) In-door and Out-door				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder(2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (4 Nos.) 2 each for Indoor and Outdoor	4	4		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (6 Nos.)	6		6	
8	Driver (2 Nos. if Board Vehicles are available)				
9	Comml. Asst. (1 No.)	1	1		
10	Field Asst. (to be abolished)		6		6
IX	Meter Relay Test				
1	Tech. Asst. (Protection) (4 Nos.)	4	3	1	
2	Tech. Asst. (Metering) (4 Nos.)	4	3	1	
3	Driver (1 No. if Board Vehicle is available)	1	2		1
4	Field Asst./ Mazdoor (4 Nos.)	4		4	
5	Field Asst. (to be abolished)		3		3

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
X	Fuse Off Call Centers				
1	Line Inspector (4 Nos.)				
2	Wireman (4 Nos.)		NIL		
3	Telephone Operator/CA (4 Nos.)				
4	Field Asst. (4 Nos.)				
XI	Stores				
1	Field Asst. (8 Nos.) for Central Store & 2 Nos. for each Sub-Stores) (2 Nos.)	14	14		
2	Watchman (12 Nos. for central Store & 3 Nos. for each Sub-Stores.) (2Nos.)	21	21		
	Total	362	347	122	107

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