

**TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION  
ADMINISTRATIVE BRANCH**

From  
Er.A.V.RAVI, M.E., M.I.E.,  
Chief Engineer/Personnel,  
144, Anna Salai,  
Chennai - 600 002.

To  
The General Secretary,  
(As per List)

Letter No.009162/38/G.46/G.462/2014- 12, dt. 28.05.2015.

Sir,

Sub : Estt - RWE - Committee - Constituted 12(3) settlement dt. 09.01.2014 - Review of Double Channel Promotion in Regular Work Establishment - Again Report Communicated to Trade Union suggestion - Meeting intimation to Unions - Suggestions - Requested - Regarding.

- Ref: 1) This office Lr.No.009162/38/G46/G462/2014-4, dated 14.10.2015.  
2) This office Lr.No.009162/38/G46/G462/2014-6, dated 17.10.2015.  
3) This Office Lr.No.009162/38/G.46/G.462/2014-7, dt.26.10.2015.

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In continuation to this office letters cited, I enclose herewith the present proposal of the Committee Member.

2) I request the General Secretary/President of the respective unions to accompany only two office bearers for the discussion on 30.05.2016 in respect of the time noted against in the annexure enclosed on the issue of Double Channel promotion system of the RWE Employee @ PYKARA HALL, 10th Floor, Western Wing for discussing the above issue with Director/ Finance/TANGEDCO, Secretary and Chief Engineer/Personnel and requested to give suggestion and recommendation on the same, as per the scheduled time annexed herewith.

Yours faithfully,

Sd/-xxx 28.05.2016  
(P. RADHIKA)

SENIOR PERSONNEL OFFICER/LABOUR  
for CHIEF ENGINEER/PERSONNEL.

Copy to submitted the Director/Finance/TANGEDCO

Copy to EA to CMD

Copy to the Secretary

Copy to DS/Personnel/BOSB/Chennai-2.

Copy to Under Secretary/Wage Revision/BOSB, Chennai-2.

COPY to IRA

Copy to stock file.

## **ANNEXURE-I**

### **RWE COMMITTEE PROPOSAL**

Approved by the Committee Members as follows:-

- a. Experience for considering promotion as LI/CI has to be adopted uniformly.
- b. Experience may be insisted as '8' years uniformly for promotion as Commercial Inspector and Line Inspectors.
- c. Supernumerary post of Line Inspector may be given to the senior employees based on the Helper post, on par with juniors who were promoted as Commercial Inspector but without back wages with effect from the date of issue of order and no pay anomaly claim will be entertained on any account.
- d. Panel for the post of wireman/Commercial Assistant and Commercial Inspector/Line Inspector should be issued on the same date.
- e. RWE promotion should be considered based on the Helper seniority and Helper seniority should be taken for all promotion aspects (ie) from the post of Helper.
- f. The version of date of joining insisted in para 3 of the Memo.No.051836/555/ G.46/ G.462/2010-6, dt.05.11.2010 for considering promotion to the foreman I Grade from the post of Line Inspector/Commercial Inspector may be deleted.
- g. Conversion as Commercial Assistant to Wireman/Wireman to Commercial Assistant, Commercial Inspector to Line Inspector, and Line Inspector to Commercial Inspector should not be entertained

Sd/-xxx 28.05.2016

Sd/-xxx 28.05.2016

(P. RADHIKA)

SENIOR PERSONNEL OFFICER/LABOUR

**ANNEXURE-II**

**LIST UNIONS**

Sl.No	Name of Union	Timings (from 12 Noon)
1.	TNEB Workers Federation	12.00 - 12.15
2.	Tamilnadu Electricity Board Accounts and Executive Staff Union	12.20 - 12.35
3.	Tamilnadu Electricity Board Workers Progressive Union.	12.40 - 12.55
4.	Central Oraganisation of Tamilnadu Electricity Employees Union(C.I.T.U).	01.00 - 01.15
5.	Tamil Nadu Minsara Pririvu Anna Thozhil Sangam	01.20 - 01.35
6.	TNEB/Janatha Thozhilar Sangam	2.30 - 2.45
7.	Tamilnadu National Electricity Workers Federation (T.V.Xavier ). (INTUC)	2.50 - 3.05
8.	Tamilnadu National Electricity Workers Federation (R.Swarnaraj ). (INTUC)	3.10 - 3.25
9.	TNEB Engineers' Sangam	3.30- 3.45
10.	TNEB Employees Congress (NLO)	3.50 - 4.05
11.	TNEB Thozhilalar Aykkia Sangam	4.10 - 4.25
12.	TNEB Engineers Association	4.30 - 4.45
13.	TNEB Finance and Accounts Officers Association	4.50 - 5.05
14.	Bhaarathiya Electricity Employees Federation	5.10 - 5.25
15.	TNEB Card Billing Staff Union	5.30 - 5.45
16.	TNEB Dr. Ambedkar Employees Union	5.50 - 6.05
17.	Tamil Nadu Electricity Board Engineers Union	6.10 - 6.25

Sd/-xxx 28.05.2016

(P. RADHIKA)  
SENIOR PERSONNEL OFFICER/LABOUR