

TAMIL NADU GENERATION & DISTRIBUTION CORPORATION  
(Administrative Branch)

144, Anna Salai,  
Chennai - 2.

Memo.No.051836/555/G.46/G.462/2010-6, dated 05.11.2010.

Sub: Electricity - RWE - Promotion to the post of Foreman I Grade after separation of double channel pattern - Drawing panel for the post of Foreman I Grade - Instructions - issued.

Ref: 1) Per. B.P.(Ch) No.256, (Adm.Br.), dt. 12.12.2005.

2) SE/Gobi EDC's Lr.No.408/Adm.1/A.2/F.Separate/2010, dated 27.04.2010.

3) The SE/Gobi EDC's Lr.No.9113/569/Adm.1/A.3/F.FM.I gr./2010, dated 04.06.2010.

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In B.P. under reference first cited, orders were issued for re-introducing double channel of promotion in respect R.W.E. employees of Distribution circles, as Helper - Commercial Assistant - Commercial Inspector - Foreman I Grade and Helper - Wireman - Line Inspector - Foreman I Grade, granting one more opportunity to the existing employee, to choose any one of the line of promotion, on their own choice by exercising an option.

2. It has also been ordered that consequent on the separation of categories of Commercial Assistant/Commercial Inspector and Wireman/Line Inspector from the existing common seniority, the seniority of Wireman, Commercial Assistant, Commercial Inspector and Line Inspector have to be refixed in the present category, based on their seniority in the post of Helper, among the persons in the same panel, in which the individual was originally promoted.

3. After refixing the seniority in respect of RWL Employees in the double channel pattern introduced with reference to B.P. cited, as ordered in para 2 above, the seniority of the employees should be assigned taking into account the date of joining in the post of Commercial Inspector and Line Inspector for promotion to the post of Foreman I Grade and the Helper seniority could not be taken for promotion to the post of Foreman I Grade.

4. In case, the senior employee in the panel drawn for the post of Commercial Inspector and Line Inspector have joined in the post of Commercial Inspector and Line Inspector later than the junior, due to administrative reason, the seniority assigned in the panel for promotion to the post of Commercial Inspector and Line Inspector shall be taken in to account for considering promotion to the post of Foreman I Grade and not from the seniority of the Helper post.

தமிழ்நாடு மின் ஊழியர்  
மத்திய அமைப்பு (சிறப்பு)  
27. மகுதி தெரு.  
சேப்பாக்கம். சென்னை-5

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5. It is noticed that in Gobi EDC, the panel has been drawn for promotion of Commercial Inspector and Line Inspector to the post of Foreman I Grade, taking into account the seniority assigned in the post of Helper, which is not correct. In the B.P. cited, it has been clearly ordered that the seniority of Helper shall be taken only for the existing employees who have chosen to travel in any one of the line of promotions on their own choice by exercising an option, otherwise, the Helper seniority could not be taken after separation of line of promotion for promotion to the post of Foreman I Grade.

6. The Superintending Engineer/Gobi Electricity Distribution Circle is therefore directed to draw up the panel for the post of Foreman I Grade, as stated above and in case, the employees were promoted to the higher post of Foreman I Grade, by drawing panel taking into account of the Helper seniority, the order of promotion made to the ineligible persons should be cancelled and they should be reverted immediately. Further, the Superintending Engineer/Gobi Electricity Distribution Circle is also directed to send the action taken report within a fortnight.

3) Receipt of this Memo. should be acknowledged.

C.P.SINGH  
CHAIRMAN.

To

The Superintending Engineer/Gobi E.D.C. } for guidance and for strict  
Copy to all the Superintending Engineers } adherence.  
of Distribution Circles. }

Copy to all the Chief Engineers  
of Distribution Region.

Copy to Assistant Personnel Officer/Tamil Development (2 copies) for  
publishing in the TNEB Bulletin.

Copy to Stock file.

:: FORWARDED ::

Sd./-06.11.2010.  
(V.MANOHRAN)  
CHIEF ENGINEER/PERSONNEL.



TAMIL NADU GENERATION & DISTRIBUTION CORPORATION  
(Administrative Branch)

144, Anna Salai,  
Chennai - 2.

Memo.No.051836/555/G.46/G.462/2010-9, dated 09.02.2011.

Sub: Elecy. - RWE - Promotion to the post of Foreman  
I Grade - Instruction issued - Orders keep in  
obeyance.

Ref: 1) CE/Per.Memo.No:051836/555/ G46/G462/  
2010-6, dt.5-11-2010,  
2) Hon'ble High Court Madras order dt.12-1-2011  
made in M.P.2 of 2011 in W.P.No:721/2011  
filed by COTEE.

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The Superintending Engineers of the Distribution Circles are informed that orders have been issued in Memo. first cited for considering promotion to the post of Foreman I Grade have been stayed by the Hon'ble High Court of Madras in its order dt.12-1-2011 made in MP.No:2/2011 in W.P.No:721/2011 filed by COTEE.

2) The Superintending Engineers of Distribution Circles are therefore requested not to implement the orders issued in the memo. first cited for considering promotion to the post of Foreman I Grade till further orders issued.

V.MANOHARAN  
CHIEF ENGINEER/PERSONNEL.

To  
The All Superintending Engineers Concerned.  
The All Chief Engineers Concerned.

Copy to

All Directors of TANGEDCO & TANTRANSCO.  
The Chief Financial Controller/General and Revenue.  
The Chief Internal Audit Officer/Board Office Audit Branch.  
The Residential Audit Officer/TNEB/Chennai-2.  
All Branches of Head Quarters.  
All under Secretaries/Board Office Secretariat Branch.

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:: FORWARDED ::

Sd./-xxx  
(A.R.NANDAGOPAL)  
PERSONNEL OFFICER/COURT CASES.