

TAMIL NADU GENERATION & DISTRIBUTION CORPORATION LTD.
(ABSTRACT)

Ex-gratia - Payment of ex-gratia for the year 2011-2012 to the Contract Labourers and Part-time contingent workers - Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.116 Dated 07.11.2012.

Iyppasi – 22, Nandhana Aandu,
Thiruvalluvar Aandu - 2043.

READ:-

- 1) Memo. No.012267/G58/G582/2008-1,
dated 20.02.08.
- 2) (Per.) CMD TANGEDCO Proceeding No.119,
(Adm. Branch), dated 15.10.2011.
- 3) This Office Letter No.039942/G44/G441/2009-12
dated.07.06.2011.
- 4) (Per.) FB TANGEDCO Proceedings No.22,
(Adm. Branch), dated 25.10.2012.

PROCEEDINGS:

The issue of payment of ex-gratia for the year 2011-2012 to the Temporary Casual Labourers and Contract Labourers, Part-time contingent workers have been considered and accordingly the Hon'ble Chief Minister has announced the payment of ex-gratia to the Contract Labourers and Part time contingent workers for the year 2011-2012.

2) Accordingly, it has been decided that

- i) The Contract Labourers who are engaged directly by the Board on need basis on daily wages of Rs.120/- continuously till date, without any break as per this Office Memo. first read above and paid ex-gratia for the year 2010-11 and subsequently absorbed into Board service as per BP read above shall be paid ex-gratia for the year 2011-2012.
- ii) The Part-time contingent workers who were paid ex-gratia for the year 2010-2011 and are continued to be engaged till date shall be paid ex-gratia for the year 2011-2012.
- iii) The Contract Labourers who are engaged in Vandavasi, Kumbakonam, Thirumayam Rural Electric Co-Operative Society and absorbed as Temporary Casual Labourers vide (Per) F.B. TANGEDGO Proceedings No.3, (Adm. Branch) dated 19.02.2011 and paid ex gratia for the year 2010-2011 shall be paid ex-gratia for the year 2011-2012

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- iv) The 10 Contract Labourers engaged in Pudukottai EDC who were working in the then Thirumayam RECS and now engaged as per Letter 3rd read above shall be paid ex-gratia for the year 2011-2012
- v) The 236 Temporary Casual Labourers who have joined into Boards service as per court orders in W.P No.12960 of 2009, 22667 of 2008 and 18402 to 18405 of 2008 and subsequently absorbed as Mazdoor (Trainee) as per the B.P. 4th read above shall be paid ex-graita for the year 2011 -2012.

3) In pursuance of the above, it is hereby ordered that the persons mentioned in para 2 (i) to (v) above shall be paid exgratia of **Rs.1500/-** (Rupees one thousand five hundred only) for the year 2011-2012. The ex-gratia payment shall be made on **08.11.2012**.

4) The Superintending Engineers are strictly informed that accountability will be fixed on the officers for non-compliance of these orders and in case the payment is made to any ineligible persons, responsibility will be fixed on the officers concerned.

5) The Superintending Engineers are requested to send a report regarding number of Temporary Casual Labourers/ Contract Labourers, Part time contingent workers who are paid ex-gratia for the year 2011-2012, along with their paid acquittance. The Superintending Engineers are also requested to send a seperate catogorywise statement (i.e., para 2 (i) to (v)) showing the details of the names of Temporary Casual Labourers/ Contract Labourers, part time contingent workers who are paid ex-gratia for the year 2011-2012 along with their date of birth, date from which they are engaged and place in which they are working on or before **30.11.2012** in the format enclosed.

6) The receipt of this Proceedings shall be acknowledged.

(BY ORDER OF THE CHAIRMAN-CUM-MANAGING DIRECTOR)

K. MUTHU
CHIEF ENGINEER/ PERSONNEL (I/c).

To

The Chief Engineer/Personnel/ Adm.Branch/Chennai-2.
The Chief Financial Controllers/General & Revenue.
All Superintending Engineers of Distribution Circles.
The Superintending Engineers/ General Construction Circles.
The Chief Internal Audit Officer/Board Office Audit Branch/Chennai-2.
The Residential Audit Officer/TANGEDCO/Chennai-2.
All Chief Engineers concerned.

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Copy to :

The Chairman-cum-Managing Director's Table.
The Secretary to Government/Energy Department/Chennai-9
The Secretary to Government/Finance Department/Chennai-9
The Director/ Finance/ TANGEDCO/ Chennai-2.
The Director/ Distribution/ TANGEDCO/ Chennai-2.
The Director/ Generation/ TANGEDCO/ Chennai-2.
The Secretary/ TANGEDCO/ Chennai-2.
The Director General of Police/Vigilance/Chennai-2.
The Legal Advisor/Chennai-2.
The Industrial Relations Advisor/Chennai-2.
All Deputy Secretaries/BOSB/Chennai-2.
The Deputy Chief Engineer/Adm.Branch/Chennai-2.
The Senior Personnel Officer/Labour/Adm.Branch.
The Senior Personnel Officer/Recruitment/Adm.Branch.
The Senior Personnel Officer/Inspection/Adm.Branch.
The Asst. Legal Advisor/ TANGEDCO /Chennai-2.
The Personnel Officer/Court Case/Adm.Branch/Chennai-2.
The Personnel Officer/Staff Sanction/Adm.Branch/Chennai-2.
The Personnel Officer/Implementation/Adm.Branch/Chennai-2.
The Asst. Personnel Officer/Labour/Adm.Branch/Chennai-2.
The Asst. Personnel Officer/Tamil Development/ Adm. Branch/ Chennai-2.
(for publication in TNEB Bulletin (2) copies)
The Section Officer/ A10 section/ BOSB/ Chennai.2.
G.44, G.56, G.58, G.61, G.65 Sections/ Adm. Branch/ Chennai-2.
Tamil Nadu Electricity Workers Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organization of Tamil Nadu Electricity Employees (C.I.T.U.).
Minsara Pirivu Anna Thozhil Sangam.
Tamil Nadu Electricity Board Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers Federation (INTUC) - 2 Groups.
Tamil Nadu Electricity Board Engineers Sangam.
Tamil Nadu Electricity Employees Congress (NLO)
Tamil Nadu Electricity Board Thozhilalar Aykkia Sangam (HMS).
Tamil Nadu Electricity Board Engineers Association.
Tamil Nadu Electricity Board Finance and Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
TNEB Card Billing Staff Union.
Stock File.(3 copies)

:FORWARDED:

(S. RAJENDRAN)
Personnel Officer/ Implementation.

**ANNEXURE to (Per.) CMD TANGEDCO Proceedings No.116,
(Adm. Branch), Dated 07.11.2012.**

Category 1

Need basis CLs subsequently absorbed as Mazdoor (Trainee)

Sl. No.	Name	Fathers Name	D.O.B	Place of working	Break if any	Remarks

Category 2

Part time contingent workers

Sl. No.	Name	Fathers Name	D.O.B	Place of working	Remarks

Category 3

CLs absorbed from in Vandavasi, Kumbakonam, Thirumayam

RECS

now TCL

Sl. No.	Name	Fathers Name	D.O.B	Place of working	Remarks

Category 4

CLs in Thirumayam RECS (now at Pudukottai EDC)

Sl. No.	Name	Fathers Name	D.O.B	Place of working	Remarks

Category 5

Court case TCLs subsequently absorbed as Mazdoor (Trainee)

Sl. No.	Name	Fathers Name	D.O.B	Place of working	Remarks